1974-2024 Golden Jubilee Year

### M KRISHNA LAW COLLEGE, HASSAN.

(Under the Auspices of the Malnad Technical Education Society (R), Hassan.)

(Artfiliated to the Karnataka State Law University, Hubballi)

Accredited by the NAAC with B+ Grade.

Salagame Road, Behind All India Radio, HASSAN - 573 202, (Karnataka)

Phone: (O): 08172-245406, Fax (P): 08172-245414

e-mail: principalmklchsn@yahoo.co.in

Website: www.mkrishnalawcollege.com

Ref. No.: MKLC

Date: 3/09/2024

2.4.1 Percentage of full time teachers appointed against the number of sanctioned posts.

#### Query:

Please provide approval letters in English that reflects the number of authorized positions, including those sanctioned by management, from the appropriate authority.

#### Response:

This is to certify that, the college has 06 full time teachers including permanent. Please find herewith the approval copy issued by the Department of Collegiate Education, Govt.of Karnataka along with translated version and also appointment order copy issued by the Management to full time teachers.

Sl. No.	Name of the faculty	Date of Appointment	Nature of Appointment	Supporting document Pg No.
1.	Dr. V. Srinivasa Principal	27.05.2000	Permanent	1-2
2.	Shri. Chandrahasa Asstt. Prof.	27.05.2000	Permanent	
3.	Dr.H.S. Hemanthkumar Asst. Prof.	31.12.2016	Permanent	3 -5
4.	Smt. Rekha K.S. Management full time Lecturer	18.07.2019	Management	6 – 8
5.	Smt. Ambha Bhavani Management full time	24.11.2022	Management	9 – 11
6. Baan	Smt. Seema Firdose Management full time	24.11.2022	Management	12 – 14

PRINCIPAL

M. ERISHNA LAW COLLEGE

HASSAN

Approved Copy Chandrahas and V. Srinivala

UR 3:101 19/6/2010

BATELIE TETED

ಪ್ರಾರ್ಥೆ ಶಿಕ್ಷ ಪಂಜ್ಷ ನಿರ್ದೇಶಕರು, ಕಾಲೀಜು ಶಿಷಣ ಇಲ್ಲಾಗೆ ಮು. ಸಾಕ್ಷಣ ಪತ್ರ ಕಾಂರ್ಯವಾಹಿಗಳು\_

ವಿಭಂತು: ಹಾಸನದ ಎಂ.ಕೃಷ್ಣ ಕಾನವಾನು ಕಾರೀ ಜನಲ್ಲ ಅಂತ್ಕು ನವಿಸಿತಿಂಬಂದ ಅಂತ್ಕುಂತವಾದ ಕಾನವಾನು ಉಪನ್ಯಾಸಕರನ್ನು

ವೇತನಾನುರಾನದ ಪ್ಯಾಪ್ತಿಗೆ ಒಳಪಡಿಸುವ ಬಗ್ಗೆ. ಉಲ್ಲೇಖ:1) ನರ್ಕಾರಿ ಆದೇಶ ನಂಖೆ: ಇಡಿ⋅146:o೨ುುಜಿನ:19,

- ದಿನಾಂಕ 3-10-81 2) ನರ್ಕಾರಿ ಆದೇಶ ನಂಖ್ಯೇಇಡಿ 09:೦೨ು೨ಜಿನ:97, ದಿನಾಂಕ 3-3-97
- 3) ಅಂತು ಕ್ರಕ್ತರು, ಕಾರೀಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ; ಬೆಂಗಳವಾರು ಇವರ ಆರೇಶ ಸಂಖ್ಯೆ ಕಾಶಿಇ:136:ಎಂಪೈಎಸೆ:95-96, ದಿನಾಂಕ 18-05-2000

18-19-22-23 Appointment and Approval copy issued by the It. Directorate. Diptiq collegian Gert. of Education,

ಆದೇಶ ನಂಶ್ಯೇಪ್ರಾಕಮ್ಯೇಕಾಶಿಇ:35:ಪಾಎಸೆ:89–90 ಮೈನುಗಾರು ದಿನಾಂಕ 27–5–2000

1 Yued an 27/5/2000

ಹಾನನದ ೨೦・ಕೃಷ್ಣ ಕಾನ್ರಾನು ಕಾರೀಜನರ್ಲ ಮಂಜ್ರಾರಾತಿ ಹೊಂದಿ ಖಾರ ಇದ್ದ (02) ಎರಡು ಕಾನುವಾನು ಉಪನ್ಯಾಸಕರ ಹುದ್ದೆಗಳ ನೇವುಕಾತಿ ಬಗ್ಗೆ ದಿನಾಂಕ 3-4-2000 ರಂದು ನಡೆದ ನಂದರ್ಶನದಲ್ಲಿ ಅಂಲೈ ನವಿಸಿತಿಂತುಂದ ಅಂಲ್ಕಿಗೊಂಡಿರುವ ಕೆಳಕಂಡ ಉಪನ್ಯಾನಕರ ನೇವುಕಾತಿ ೦ರುನರ್ನ ಉಲ್ಲೇಖತ(3)ರ ಕಾರೀಜು ಶಿಷಣ ಅ೦ರುರಕ್ತರ ಆದೇಶದನ್ನ೦ರು ತಾತ್ಕಾರಕವಾಗಿ ಮು೦೦ದಿನ ಅದೇಶರವರಿಗೆ ವೇತನಾನುರಾನ ವ್ಯಾಪ್ತಿಗೆ ಒಳಪಡಿಸಿ ಅನುಮೋದಿಸಿರುವುದನ್ನು ಈ ಕೆಳಕಂಡ ನಿಬಂಧನೆಗಳಿಗೆ ಒಳಪಟ್ಟು ಈ ಕಫೇರಿಂತು ಅನುಮೋದನೆಂತುನ್ನು ನೀಡಲಾಗಿದೆ.

ı

ರಾಜ್ಯ ವೇ ತನ ಷರಾ ಜನ್ಮದಿನಾಂಕ ವಿದ್ಯಾಹ್ತತೆ BJen **ಪದನಾಮ** ಹೆಸರು ಸಂ.

6000-11200 20-20-20 ಕ್ರೀ-ಹಂದ್ರಹಾಸ, ಕಾನ್ರಾನು 04-10-71 ರಿ ತೀಯ ಉಪನಾಕ್ಷ ನಕರು Shri Chandrahas ರರ್ಜಿ

\_ ..\_ 6000-11200 ಶ್ರೀ ಏ.ಶ್ರೀನಿವಾಸ - .. -15-07-71 Shori Y. Srinivas

#### ನಿಬಂಧನೆಗಳು:

- ಈ ಅನುಮೋಲದನೆಂತುು ಮುಲಂದಿನ ಅದೇಶದವರೆಗೆ ತಾತ್ಕಾರಿಕವಾಗಿದುಂ, ಮಂಡಳಿಂತು ಸರ್ಕಾರದೊಂದಿಗೆ ಮಾಡಿಕೊಂಡಿರುವ ಕರಾರಿಗೆ ಬರಂವಾಗಿರಬೇಕು.
- 2. ಈ ಅನುಮೋದನೆಂತು ಕಾರೇಜನ ಸ್ಥಳೀಂತು ರೆಕ್ಕ ಪತ್ರ ತಪಾನಗೆಗೆ ಬಳಪಟ್ಟರುತ್ತದೆ.
- 3. ಸದರಿ ಆಶೇಶವ ತಾತ್ಕಾರಕವಾಗಿದ್ದು, ಮುಂದೆ ಂಯಾವುದೇ ಸುಾವನೆಂತುನ್ನು ನೀಡದೆ ಆನುದಾನವನ್ನು ನಿರ್ಣಸುವ ಹಕ್ಕನ್ನು ಸರ್ಕಾರ ಕಿಂತು ಕುಂತು ಕಾಂತ್ರಾರಿಸಿದೆ.
- 4. 1978 ರ ಕರ್ನಾಟಕ ಖಾಸಗಿ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗಳ (ಶಿಸ್ತು ಮತ್ತು ನಿರಮಂತ್ರಣ)ಕಾರನ್ನೊಂಡು ನಿರಮಮಗಳಿಗೆ ಮತ್ತು 1983 ರ ಕರ್ನಾಟಕ ಶಿಕ್ಷಣ ಕಾರನ್ನು ಹಾಗುನ ಸರ್ಕಾರ ಹೆಚ್ಚಾರಡಿಸಿದ ನುಂದನೆಗಳಿಗೆ ಅಡಳಿತ ಪುಂಡಳಿ ಮುತ್ತು ನಂಬಂಧಿಸಿದವರು ಬದ್ಧರಾಗಿರಬೇಕು.
- 5- ಆಥಳಿತ ವುಂಡಳಿಂತು ನೀಡಿರುವ ನೇವರ್ತಾಕಿ ಆರೇಶ, ನೌಕರರು ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾದ ಬಗ್ಗೆ ವೇಕನ ನಿಗದಿ ಇತ್ಕಾದಿ ದಾಖಲಾತಿಗಳುಾಡನೆ ವ್ಯನ್ತಾವನೆಯಲ್ಲು ಆನುಮೇರನೆಗಾಗಿ ಈ ಕರ್ನಂಗೆ ಕಳುಹಿಸಿಕೆ ರಾಡುವದು.

<u> ಅಡಕ:</u>1)ಎನೆ-ಎನೆ-ಎಲೆ-ಸಿ-ವರ್ವಾಲ ಅಂಕವಟ್ಟಗಳು:2

2)ಎಲೆ-ಎಲೆ-ಎಂ-ಪದವಿ ವರ್ಯಾಲ ಅಂಕಪಟ್ಟಿಗಳು:8

क क्षेत्र के के विकास के किया है है जिल्ल ( 570 005 TV

M.Krishna Law College Hassan

ಪ್ರಾಂಶುಪಾಲಕು

1974-2024 Golden Jubilee Year

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Ref. No.: MKLC

Date : .....

### TRANSLATED COPY OF APPROVAL LETTERS

#### GOVERNMENT OF KARNATAKA

No.: R.O: DCE:35:JES:89-60

Regional Joint Director, Department of Collegiate Education, Mysore.

#### ORDER

Sub.: Based on the recruitment of lecturers to M. Krishna Law College,

Hassan inclusion of Lecturers in Grant-in\_Aid - reg.

Ref.: 1) Government order number ED 146 UGC 19, dated 3-10-81

2) Government order number ED 09 UGC 97, dated 3-3-97

 Commissioner collegiate education department Bangalore. Order number CED 136, MYS 95-96, dated 18.05.2000.

#### Order No.:RcM:DCE:35:JES:89-90, Mysore, dated; 27.05.2000

Based on the Departmental sanction of 02 vacant teaching posts to M. Krishna Law College, Hassan and conducted of Interview proceedings conducted on 03.04.2000, the Commissioner of Collegiate Education approved the following lecturers included in grant in aid.

Sl. No	Name	designation	Date of birth	Education qualification	Salary
1.	Sri Chandrahasa	Law Lecturer	04-10-1971	LLM second class	6000-11200
2.	Sri V Srinivasa	Law lecturer	15-07-1971	LLM second class	6000-11200



PRINCIPAL

M. KRISHNA LAW COLLEGE

HASSAN

Sd/Regional Joint Director,
Department of Collegiate Education,
Mysore.

#### र्टराह्म रहित्र रहित्र

### ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಕಛೇರಿಯ ನಡವಳಗಳು

ವಿಷಯ: Govt. Approved copy & Appointme to Hemantkumar H. 5,

ಮಲೆನಾಡು ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಸಮಿತಿ (ರಿ.) ಹಾಸನ ಇದರ ವ್ಯಾಪ್ತಿಗೊಳಪಡುವ ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರ ಎಂ.ಕೃಷ್ಣ ಕಾನೂನು ಕಾಲೇಜನಲ್ಲ ಖಾಲ ಇರುವ ಅಭ್ಯರ್ಥಿಗಳ ಹಾಗೂ ಗ್ರಂಥಪಾಲಕರ ಹುದ್ದೆಗೆ ನೇಮಕ ಮಾಡಿಕೊಂಡಿರುವ ನೇಮಕಾತಿಯನ್ನು ಅನುಮೋದಿಸುವ ಬಗ್ಗೆ.

- 1) ಸರ್ಕಾರದ ಪತ್ರ ಸಂಖ್ಯೇ ಲಾ/24/ಕೆಎಲ್ಎಂ/2014, ದಿ:26.11.2015.
- 2) ಈ ಕಛೇರಿಯ ಸಮಸಂಖ್ಯೆಯ ಪತ್ರ ದಿನಾಂಕ:16.12.2015
- 3) ಪ್ರಾದೇಶಿಕ ಜಂಡ ನಿರ್ದೇಶಕರು, ಮೈಸೂರು, ಇವರ ಪತ್ರ ಸಂಖ್ಯೇ ಪ್ರಾಕಮೈ/ ಕಾಶಿಇ/308/ಖಾಹುಭ/2013, ದಿನಾಂಕ:10.06.2016 ಮತ್ತು 21.07.2016.
- 4) ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೇ ಇಡಿ/146/ಯುಪಿಸಿ/79, ದೀ.೦3.10.81 ಹಾಗೂ ಅದಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಸರ್ಕಾರವು ಕಾಲಕಾಲಕ್ಕೆ ಹೊರಡಿಸಿರುವ ತಿದ್ದುಪಡಿ ಆದೇಶಗಳು.
- 5) ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ/37/ಯುಎನ್ಇ/2009 a:24-12-2009.

the approval copy of Shi Hemanthuman H. S.

— by the commissionate of colleprate Education, hort

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ವ್ಯಾಪ್ತಿಯಲ್ಲ ಬರುವ ಮಲೆನಾಡು ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಸಮಿತಿ (ರಿ.) ಹಾಸನ ಇದರ ವ್ಯಾಪ್ತಿಗೊಳಪಡುವ ಎಂ.ಕೃಷ್ಣ ಕಾನೂನು ಕಾಲೇಜಿನಲ್ಲ ಖಾಲ ಇರುವ ೦1 ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರ ಹುದ್ದೆ ಹಾಗೂ ೦1 ಗ್ರಂಥಪಾಲಕರ ಹುದ್ದೆಯನ್ನು ಆಯ್ಕೆ ಸಮಿತಿ ಮೂಲಕ ಭರ್ತಿ ಮಾಡಿಕೊಳ್ಳಲು ಉಲ್ಲೇಖ (2)ರ ಈ ಕಛೇರಿಯ ಪತ್ರದಲ್ಲ ಅನುಮತಿ ನೀಡಲಾಗಿತ್ತು. ಅದರಂತೆ ಆಡಳತ ಮಂಡಳ ಜಾಹಿರಾತು ಪ್ರಕಟಸಿ. ಅರ್ಹ ಅಭ್ಯರ್ಥಿಗಳಂದ ಅರ್ಜಿಗಳನ್ನು ಸ್ಪೀಕರಿಸಿ. ಆಯ್ಕೆ ಸಮಿತಿ ಮೂಲಕ ಸಂದರ್ಶನ ನಡೆಸಿ, ಅರ್ಹ ಅಭ್ಯರ್ಥಿಯನ್ನು ಆಯ್ಕೆ ಮಾಡಿಕೊಂಡು ಅನುಮೋದನೆಗೆ ಉಲ್ಲೇಖ (3) ರ ಪತ್ರದಲ್ಲ ಪ್ರಸ್ತಾವನೆಯನ್ನು ಮೈಸೂರು ಪ್ರಾದೇಶಿಕ ಜಂಚಿ ನಿರ್ದೇಶಕರು ಸಲ್ಲಸಿರುತ್ತಾರೆ.

ಪರಿಶೀಲಸಲಾಗಿ, ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರ ಹಾಗೂ ಗ್ರಂಥಪಾಲಕರ ಖಾಲ ಹುದ್ದೆಗೆ ಆಯ್ಕೆ ಸಮಿತಿ ಮೂಲಕ<u>-ಆಯ್ಕೆ ಹೊಂದಿರು</u>ವ ಅಭ್ಯರ್ಥಿಗಳು ಉಲ್ಲೀಖ (4) ಮತ್ತು: (5)ರ ಆದೇಶಗಳನ್ವಯ. ನಿಗದಿತ ವಯೋಮಿತಿ ಹಾಗೂ ಏದ್ಯಾರ್ಹತೆ ಹೊಂದಿದ್ದು, ಇವರ ವಿರುದ್ಧ ಯಾವುದೇ ವಿಧವಾದ ಕ್ರಿಮಿನಲ್ ಮೊಕದ್ದಮೆ ವರೆದಿಯಾಗಿರುವುದಿಲ್ಲವೆಂದು ಸಂಬಂಧಪಟ್ಟ ಪೋಅೕಸ್ ಅಧೀಕ್ಷಕರ ವರದಿಯಲ್ಲ ತಿಳಸಿರುವುದರಿಂದ್ರ ಸದರಿ ಅಭ್ಯರ್ಥಿಗಳ ನೇಮಕಾತಿಯನ್ನು ಈ ಆದೇಶ:-

ಆದೇಶ ಸಂಖ್ಯೆ: ಕಾಶಿಇ/49/ಖಾಹುಭ/2007-08/ನೇವಿ-2, ಬೆಂಗಳೂರು, ದಿನಾಂಕ:31.12.2016,

ಪ್ರಸ್ತಾವನೆಯಲ್ಲ ವಿವರಿಸಿರುವಂತೆ, ಮಲೆನಾಡು ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಸಮಿತಿ (ರಿ.) ಹಾಸನೆ ಇದರ ವ್ಯಾಪ್ತಿಗೊಳಪಡುವ ಎಂ.ಕೃಷ್ಣ ಕಾನೂನು ಕಾಲೇಜಿನಲ್ಲ ಖಾಲ ಇರುವ ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರ ಹಾಗೂ ಗ್ರಂಥಪಾಲಕರ ಮಂಜೂರಾದ ಖಾಲ ಹುದ್ದೆಗೆ. ಆಡಳತ ಮಂಡಳ ಆಯ್ಕೆ ಸಮಿತಿಯ ಮೂಲಕ ಆಯ್ಕೆ ಮಾಡಿರುವ ಈ ಕೆಳಕಂಡ ಅಭ್ಯರ್ಥಿಗಳ ನೇಮಕಾತಿಯನ್ನು ಅವರುಗಳ ಹೆಸರಿನ ಮುಂದೆ ತಿಳಿಸಿರುವ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲ ಈ ಕೆಳಕಂಡ ನಿಬಂಧನೆಗಳಗೆ ಒಳಪಟ್ಟು ಅನುಮೋದಿಸಲಾಗಿದೆ:

				E E	11.10.0
	ಕ್ರಮ ಸಂಖ್ಯೆ	ಹೆಸರು ಮತ್ತು ಪದನಾಮ ಶ್ರೀ/ಶ್ರೀಮತಿ	ಜನ್ಮ ದಿನಾಂಕ	ವಿದ್ಯಾರ್ಹತೆ	ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿ
SANGERINA LAW		ಹೇಮಂತ್ ಕುಮಾರ್ ಹೆಚ್.ಎಸ್. ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು	13.06.1977	ఎలో.ఎలో.ఎం ఎనోఇట	ರೂ.15600-39100 + ಎಜಿಪಿ 6000
and the last	14.55 A.	ಉಮೇಶ್ ಎಂ ಜ ಗ್ರಂಥಪಾಲಕರು	08 U51985	ಾ ಪ ಎಲ್ ಎಸ್ ಎನ್ ಇಡ	ರೂ 15600-3910 ಎಜೆಪಿ 6000
TOLE	YE			. /	20 - 175

ಷರತ್ತುಗಳು:-

1) ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ/146/ಯುಪಿಸಿ/79. ದಿನಾಂಕ:೦3.10.81 ಮತ್ತು ಈ ನಿಟ್ಟನಲ್ಲ ಆಗಿ ಹೊರಡಿಸಿರುವ ಮತ್ತು ಹೊರಡಿಸುವ ತಿದ್ದುಪಡಿ ಆದೇಶ ಹಾಗೂ ಮುಂದೆ ಸರ್ಕಾರ ವಿಧಿಸಬಹುತ್ತಿ ಪರತ್ತುಗಳಗೆ ಈ ನೇಮಕಾತಿ ಒಳಪಟ್ಟರುತ್ತದೆ.

S.

 ಸದರಿ ಅಭ್ಯರ್ಥಿಯ ನೇಮಕಾತಿಯು ಈ ಆದೇಶದ ದಿನಾಂಕದ ನಂತರ ಅವರು ಕಾಲೇಜನಲ್ಲ ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾದ ದಿನಾಂಕದಿಂದ ಜಾರಿಗೆ ಬರುತ್ತದೆ ಹಾಗೂ ಯಾವುದೇ ಹಿಂದಿನ ವೇತನ ಬಾಕಿಗೆ

ಅರ್ಹರಿರುವುದಿಲ್ಲ.

3) ಸದರಿಯವರ ನೇಮಕಾತಿಯ ಸೇವಾ ವಿವರಗಳು ಕಾಲೇಜಿನ ಸ್ಥಳೀಯ ಲೆಕ್ಕ ಪತ್ರ ತನಿಖಾ ಸಮಯದಲ್ಲ ಪರಿಶೀಲನೆಗೆ ಒಳಪಟ್ಟರುತ್ತದೆ. ಈ ಮೇಲ್ಗಂಡ ಷರತ್ತುಗಳನ್ನು ಉಲ್ಲಂಘಿಸಿದಲ್ಲ ಕಾಲೇಜಿಗೆ ನೀಡುತ್ತಿರುವ ಅನುದಾನವನ್ನು ಹಿಂತೆಗೆದುಕೊಳ್ಳುವ ಹಕ್ಕನ್ನು ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರಿಗೆ ಕಾಯ್ದರಿಸಿದೆ.

4) ಈ ನೇಮಕಾತಿಯು ತಾತ್ಕಾಲಕವಾಗಿದ್ದು, ಆಗಿಂದಾಗ್ಗೆ ಈ ಸಂಬಂಧ ವಿಧಿಸುವ ಸೇವಾ ಷರತ್ತುಗಳಗೆ

ಒಳಪಟ್ಟರುತ್ತದೆ.

5) ಅಭ್ಯರ್ಥಿಯು ©6 ತಿಂಗಳೊಳಗಾಗಿ ಅಂಗೀಕೃತ ಸಂಸ್ಥೆಗಳಲ್ಲ ಕಂಪ್ಯೂಟರ್ ಸಾಕ್ಷರತಾ ಪರೀಕ್ಷೆಯಲ್ಲ ಉತ್ತೀರ್ಣರಾಗತಕ್ಕದ್ದು ಹಾಗೂ ತೇರ್ಗಡೆಯಾದ ಬಗ್ಗೆ ಪ್ರಮಾಣ ಪತ್ರ ಹಾಜರುಪಡಿಸತಕ್ಕದ್ದು.

- 6) ಮೇಲ್ಕಂಡ ಅಭ್ಯರ್ಥಿಗೆ ಅವರು ಕೆಲಸಕ್ಕೆ ಹಾಜರಾದ ನಂತರ ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: FD(Spl) 04/PET/2005 ದಿನಾಂಕ:31-03-2006ರನ್ವಯ ಹೊಸ ವಂತಿಕೆ ಪಿಂಚಣಿ ಯೋಜನೆ ಅನ್ವಯಸುವುದು. ಸದರಿ ಅದೇಶದ ಕಂಡಿಕೆ (B)ರಲ್ಲ ತಿಳಸಿರುವಂತೆ ದಿನಾಂಕ:01.04.2006ರ ನಂತರ ಸೇವೆಗೆ ಸೇರುವ/ಅನುದಾನಕ್ಕೊಳಪಡುವ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ಹಿಂದಿನ ವ್ಯಾಖ್ಯಾನಿಸಿದ ಪಿಂಚಣಿ ಯೋಜನೆ (The Defined Benefit Pension Scheme)ಅನ್ವಯಸುವುದಿಲ್ಲ. ಹೊಸ ಪಿಂಚಣಿ ಯೋಜನೆಯು ಅವರಿಗೆ ಐಚ್ಛಿಕವಾಗಿ ಅನ್ವಯಸುತ್ತಿದ್ದು, ಆಡಳತ ಮಂಡಳ & ಸಿಬ್ಬಂದಿ ಇಬ್ಬರೂ ಒಪ್ಪಿರತಕ್ಕೆದ್ದೆಂದೂ ಆದರೆ ನೇಮಕಾತಿ ಪ್ರಾಧಿಕಾರದ ವಂತಿಕೆಯನ್ನು ಅಯಾ ಕಾಲೇಜುಗಳ ಆಡಳತ ಮಂಡಳಗಳು ಭರಿಸಬೇಕೆಂದು ಹಾಗೂ ಸರ್ಕಾರವು ವಂತಿಕೆಯನ್ನು ಭರಿಸುವುದಿಲ್ಲವೆಂದೂ ಈ ಮೂಲಕ ತಿಳಸಲಾಗಿದೆ.
- 7) ಮೇಲೆ ತಿಳಸಿರುವ ಅಭ್ಯರ್ಥಿಗಳ ನೇಮಕಾತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನೀಡಿರುವ ಮಾಹಿತಿ ಹಾಗೂ ದಾಖಲಾತಿಗಳು ತಪ್ಪೆಂದು ಕಂಡು ಬಂದಲ್ಲ ಸದರಿ ನೇಮಕಾತಿ ಆದೇಶವನ್ನು ಕೂಡಲೇ

ರದ್ದುಪಡಿಸಲಾಗುವುದು.

कार्धका केंद्रात ख्यान्य

ಇವರಿಗೆ:

ಪಂಟ ನಿರ್ದೇಶಕರು, ಪ್ರಾದೇಶಿಕ ಕಛೇರಿ, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಮೈಸೂರು – ಇವರ ಮಾಹಿತಿಗಾಗಿ ಮತ್ತು ಅಗತ್ಯ ಕ್ರಮಕ್ಕಾಗಿ – ಸದರಿಯವರುಗಳ ವಾರ್ಷಿಕ ವೇತನ ಪಟ್ಟಿಗೆ ಅನುಮೋದನೆ ನೀಡುವಾಗ ವಿದ್ಯಾರ್ಹತೆ. ವಯೋಮಿತಿ ಮತ್ತು ಮೀಸಲಾತಿಗೆ ಸಂಬಂಧಿಸಿದ ಮೂಲ ದಾಬಲಾತಿಗಳನ್ನು ಪರಿಶೀಲನೆ ಮಾಡಬೇಕೆಂಬ ಸೂಚನೆಯೊಂದಿಗೆ ಹಾಗೂ ಸುಳ್ಳು ದಾಬಲಾತಿಗಳದ್ದಲ್ಲ ಸದರಿ ಅನುಮೋದನೆ ರದ್ದುಗೊಳಸಲು ಪ್ರಸ್ತಾವನೆಯನ್ನು ಈ ಕಛೇರಿಗೆ ಕಳುಹಿಸುವ ಷರತ್ತಿಗೊಳಪಟ್ಟರುತ್ತದೆ.

2) ಅಧ್ಯಕ್ಷರು/ಕಾರ್ಯದರ್ಶಿಗಳು, ಮಲೆನಾಡು ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಸಮಿತಿ(ರಿ), ಹಾಸನ.

3) ಪ್ರಾಂಶುಪಾಲರು, ಎಂ.ಕೃಷ್ಣ ಕಾನೂನು ಕಾಲೇಜು, ಎಂ.ಸಿ.ಇ ಗಣಪತಿ ದೇವಸ್ಥಾನದ ಪಕ್ಕ, ಎಂ.ಜಿ.ರಸ್ತೆ, ವಿದ್ಯಾನಗರ, ಹಾಸನ–573 202 – ಅಗತ್ಯ ಕ್ರಮಕ್ಕಾಗಿ.

ಪ್ರತಿ ರವಾನೆ:

- ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು, ಕಾನೂನು ಇಲಾಖೆ., ವಿಧಾನ ಸೌಧ, ಬೆಂಗಳೂರು ಮಾಹಿತಿಗಾಗಿ.
- 2) ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು, ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆ, ವಿಕಾಸ ಸೌಧ, ಬೆಂಗಳೂರು. 3) ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು, ಆರ್ಥಿಕ ಇಲಾಖೆ, ವಿಧಾನ ಸೌಧ, ಬೆಂಗಳೂರು

ಲೆಕ್ಕಾಧಿಕಾರಿಗಳು, ಆಯವ್ಯಯ ವಿಭಾಗ, ಕೇಂದ್ರ ಕಛೇರಿ, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ. ಬೆಂಗಳೂರು -

ಚಿಪ್ಪೇರಿ ಪ್ರತಿ

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M. Krishna Law-College



### M KRISHNA LAW COLLEGE, HASSAN.

(Under the Auspices of the Malnad Technical Education Society (R), Hassan.)

(Artfiliated to the Karnataka State Law University, Hubballi)

Accredited by the NAAC with B+ Grade.

Salagame Road, Behind All India Radio, HASSAN - 573 202, (Karnataka)

Phone: (O): 08172-245406, Fax (P): 08172-245414

e-mail: principalmklchsn@yahoo.co.in

Website: www.mkrishnalawcollege.com

Ref. No.: MKLC

Date : .....

#### TRANSLATED COPY OF APPROVAL LETTERS

## GOVERNMENT OF KARNATAKA RESOLUTIONS OF DEPARTMENT OF COLLEGIATE EDUCATION

Sub.: Approval of Assistant Professor and Librarian to under the Management Malenadu Technical Education Samiti®'s M. Krishna Law College – reg.

Ref.: 1) Govt. letter No.:Law/24/KLM/2014 dated; 26.11.2015

2) This office letter dated; 16.12.2015

- 3) Office of the Joint Director, Collegiate Education, Mysore, its letter No.RCM/DCE/308/KhahuB/2013 dated; 10.06.2016 and 21.07.2016.
- 4) Govt.order No.: ED/146/UPC/79, dated; 03.10.81 and subsequent Government order copies.
- 5) Government order No.: ED/37/UNE/2009 dated; 24.12.2009.

Order No.:DCE/49/K.H.B/2007-08/NV-2, Bengalore dated; 31.12.2016

Under the Management of Malenadu Technical Education Samiti®, M. Krishna Law College, Hassan the candidature recruited through Interview processes has been approved with the following salary scale along with prescribed conditions laid down by the department of Collegiate Education.

Sl. No	Name	designation	Date of birth	Education qualification	Salary
1.	Sri H.S. Hemanthkumar	Assistant professor	13-06-1977	LLM NET	15600-39100 + UGC 6000
2.	Sri Umesha M.B.	Librarian	08-05-1985	M.L.IS., NET	15600-39100 + UGC 6000

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Sd/-Commissioner, Collegiate Education

PRINCIPAL M. KRISHNA LAW COLLEGE MASSAN



# M. KRISHNA LAW COLLEGE, HASSAN.

(under the Auspices of the Malnad Technical Education Society ®. Hassan) (Affiliated to the Karnataka State Law University, Hubballi ) Accredited by the NAAC with B+ Grade. Salagame Road, Behind All India Radio, HASSAN - 573 202. (Karnataka)

Phone.: (O): 08172-245406, Fax (P): 245414, (R): 231924

e-mail: principalmklchsn@yahoo.co.in

Ref. No.: MKLC

Date	

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#### APPOINTMENT ORDER

The applicant Smt.Rekha.K.S. Sri.Durga, Near Akshaya Conventional Hal, Opp.Maruthi Stores, Vishwshawarayiah Road, Vidyanagara, Hassan-573201. (full address)is appointed as full time lecturer at M. Krishna Law College. Hassan from 18/07/2019 on Temporary basis subject to the terms and conditions detailed below and also those which may be changed from time to time, until further orders.

#### TERMS AND CONDITIONS

- 1)This appointment is outside the purview of grant-in aid and other rules, Regulations orders standing instructions, circulars. guidelines, norms or practices. If any, in this regard, of the govt. state or central This appointment does not in any way confer on the applicant any claim or legal rights either to the post or to the scales of pay recommended by any such authority this is also outside the purview of the labour laws and minimum wages act, gratuity act.
- 2) The appointment of the employee as lecturer his/her holding that post and continuing us such are all solely and fully subject to his /her completely satisfying the requirements of the rules, regulations, orders, standing instructions, norms guidelines or practices if any of the govt. central or state with regard to his/her academic qualifications, period of service seniority etc.
- 3) The appointee should note that the consolidated remuneration indicated in the order is neither negotiable nor disputable, the applicant should join/continue only if he/she is agreeable to work under the terms and conditions stipulated herein, with immediate effect, otherwise the appointment order gets automatically cancelled.
- 4) The relationship between management of M. Krishna law college, Hassan and applicant/employee is that the master & servant and is absolutely governed by the terms and conditions of this contract of appointment and not by service jurisprudence.
- 5) This appointment is exigent and purely temporary and is made
- a) Not in pursuance of any order or statutory notification issued by the govt. or any statutory authorities but purely in response to the application voluntarily submitted by the applicant and on humanitarian grounds
- b)Not against any regular vacancy in any sanctioned post nor as a stop-gap arrangement But whenever the govt or any other statutory authority proceeds to fill up regular vacancies if any the applicant/employee can also apply ,subject to eligibility criteria under Law (such as reservation,



M.Krishna Law College Hassan

NET/SLET, M. Phil, P.h.D etd )

C)Not withstanding his/ her earlier service, if any, the conditions of service would be reckoned with and traced to this appointment order alone

- 6) It is made very clear that the appointee is not a "permanent Employee" Hence he/she would not attain permanency or be entitled to regularization of his services or fixation of pay scale, on any of the following among other grounds
- a)Being termed as a "full-time or permanent employee" by usage or for convenience instead of Temporary employee
- B)continuity in service with or without intermittent break/s
- 7)The services of the employee will get automatically terminated on the last day of the financial year or the end of the current academic year.

Not withstanding this, the services of the employee may be terminate at any time

a) If the services are found to be not satisfactory

b)If his/her character and Conduct are found to be not up to the mark

C) if the result in his/her subjects are not up to the expectation or the standard of teaching/performance is not satisfactory in the assessment of the students/principal Management.

d)if there is no requisite work load for the employee concerned or account of any change in the curriculum, fall in the students strength etc. including the appointment of any New/existing employee in the place of such employee.

- 8)Termination can be effected
- a)Without any notice
- b)Without assigning any reason
- c)Without change sheeting and enquiring

All such terminations would be "Terminations simplicator" without attaching any stigma and absolutely binding on the employee. The employee shall not question or examine the validity thereof.

9)Likewise the employee can also leave the services at any time Provided two months clear notice of such intention is given to the Management/Principal in writing and under valid

Acknowledgment or by forfeiting to the management one month salary in lieu of such notice, irrespective of the part of the academic year when the employee entertains such intention.

10)The employee shall work with

a) implicit obedience of the management

b) The employee shall be ever ready & willing to teach any subject/s that may be allotted to him/her by the principal/Management.

c) Exemplary punctuality & regularity in attendance, total availability during working hours, committed participation and honest involvement in building and improving this institution.

d) The employee shall give his utmost co -operation to the management head of the institution, teaching &non teaching staff of the college and serve with devotion and zeal.

e) The employee shall whole heartedly attend &completely in all academic cultural extra curricular

activities with out fail

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11)The applicant should report for duty only if the above terms &conditions are acceptable to him/her understood the terms &condition stated in this order and agreed to serve accepting them in full without and reservation what so ever.

12) This appointment order is subject to the approval by the management.

VICE CHAIRMAN PERCOLD YOU CR

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Krishna Law College
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## M. KRISHNA LAW COLLEGE, HASSAN.

(under the Auspices of the Malnad Technical Education Society ®. Hassan)
(Affiliated to the Karnataka State Law University, Hubballi )
Accredited by the NAAC with B+ Grade.
Salagame Road, Behind All India Radio, HASSAN - 573 202. (Karnataka)

Phone.: (O): 08172-245406, Fax (P): 245414, (R): 231924

e-mail: principalmklchsn@yahoo.co.in

Ref. No.: MKLC

#### **APPOINTMENT ORDER**

Date :	
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The applicant Smt.Amba Bavani D/O S.R.Narsimhaiah, Fort Bramins Street, Periyapatna, Mysore DistO1. (full address)is appointed as full/part- time/guest lecturer at M. Krishna Law College. Hassan from 24/11/2022. Purely on <u>Temporary basis</u> subject to the terms and conditions detailed below and also those which may be changed from time to time, until further orders.

#### **TERMS AND CONDITIONS**

- 1) This appointment is outside the purview of grant-in aid and other rules, Regulations orders standing instructions, circulars. guidelines, norms or practices. if any, in this regard, of the govt. state or central This appointment does not in any way confer on the applicant any claim or legal rights either to the post or to the scales of pay recommended by any such authority this is also outside the purview of the labour laws and minimum wages act, gratuity act.
- 2) The appointment of the employee as lecturer his/her holding that post and continuing us such are all solely and fully subject to his /her completely satisfying the requirements of the rules, regulations, orders, standing instructions, norms guidelines or practices if any of the govt. central or state with regard to his/her academic qualifications, period of service seniority etc.
- 3) The appointee should note that the consolidated remuneration indicated in the order is neither negotiable nor disputable. the applicant should join/continue only if he/she is agreeable to work under the terms and conditions stipulated herein, with immediate effect, otherwise the appointment order gets automatically cancelled.
- 4) The relationship between management of M. Krishna law college, Hassan and applicant/employee is that the master & servant and is absolutely governed by the terms and conditions of this contract of appointment and not by service jurisprudence.
- 5) This appointment is exigent and purely temporary and is made
- a)Not in pursuance of any order or statutory notification issued by the govt. or any statutory authorities but purely in response to the application voluntarily submitted by the applicant and on humanitarian grounds
- b)Not against any regular vacancy in any sanctioned post nor as a stop-gap arrangement
  But whenever the govt or any other statutory authority proceeds to fill up regular vacancies if any the
  applicant/employee can also apply ,subject to eligibility criteria under Law (such as reservation,

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C)Not withstanding his/ her earlier service, if any, the conditions of service would be reckoned with and traced to this appointment order alone

- 6) It is made very clear that the appointee is not a "permanent Employee" Hence he/she would not attain permanency or be entitled to regularization of his services or fixation of pay scale, on any of the following among other grounds
- a)Being termed as a "full-time or permanent employee" by usage or for convenience instead of Temporary employee
- B)continuity in service with or without intermittent break/s
- 7)The services of the employee will get automatically terminated on the last day of the financial year or the end of the current academic year.

Not withstanding this, the services of the employee may be terminate at any time

- a)If the services are found to be not satisfactory
- b)If his/her character and Conduct are found to be not up to the mark
- C)if the result in his/her subjects are not up to the expectation or the standard of teaching/performance is not satisfactory in the assessment of the students/principal Management.
- d)if there is no requisite work load for the employee concerned or account of any change in the curriculum, fall in the students strength etc. including the appointment of any New/existing employee in the place of such employee.
- 8)Termination can be effected
- a)Without any notice
- b)Without assigning any reason
- c)Without change sheeting and enquiring

All such terminations would be "Terminations simplicator" without attaching any stigma and absolutely binding on the employee. The employee shall not question or examine the validity thereof.

9)Likewise the employee can also leave the services at any time Provided two months clear notice of such intention is given to the Management/Principal in writing and under valid

Acknowledgment or by forfeiting to the management one month salary in lieu of such notice, irrespective of the part of the academic year when the employee entertains such intention.

- 10)The employee shall work with
- a) implicit obedience of the management
- b) The employee shall be ever ready & willing to teach any subject/s that may be allotted to him/her by the principal/Management.
- c) Exemplary punctuality & regularity in attendance, total availability during working hours, committed participation and honest involvement in building and improving this institution.
- d) The employee shall give his utmost co -operation to the management head of the institution, teaching &non teaching staff of the college and serve with devotion and zeal.
- e) The employee shall whole heartedly attend &completely in all academic cultural extra curricular activities with out fail
- 11)The applicant should report for duty only if the above terms &conditions are acceptable to him/her Before joining duty the applicant shall give in writing a declaration that he /she has Noted and fully

understood the terms &condition stated in this order and agreed to serve accepting them in full without and reservation what so ever.

12) This appointment order is subject to the approval by the management.

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### M. KRISHNA LAW COLLEGE, HASSAN.

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Salagame Road, Behind All India Radio, HASSAN - 573 202. (Karnataka) Phone.: (O): 08172-245406, Fax (P): 245414, (R): 231924

e-mail: principalmklchsn@yahoo.co.in

Ref. No.: MKLC

#### **APPOINTMENT ORDER**

Data	•
Date	***************************************

The applicant Smt.Seema Firdose # 996, Hunsikere Layout, Vishwanatha Nagar, Hassan-573201. (full address)is appointed as full/part- time/guest lecturer at M. Krishna Law College. Hassan from 24/11/2022 on Temporary basis subject to the terms and conditions detailed below and also those which may be changed from time to time, until further orders.

#### **TERMS AND CONDITIONS**

- 1) This appointment is outside the purview of grant-in aid and other rules, Regulations orders standing instructions, circulars. guidelines, norms or practices. if any, in this regard, of the govt. state or central This appointment does not in any way confer on the applicant any claim or legal rights either to the post or to the scales of pay recommended by any such authority this is also outside the purview of the labour laws and minimum wages act, gratuity act.
- 2) The appointment of the employee as lecturer his/her holding that post and continuing us such are all solely and fully subject to his /her completely satisfying the requirements of the rules, regulations, orders, standing instructions, norms guidelines or practices if any of the govt. central or state with regard to his/her academic qualifications, period of service seniority etc.
- 3) The appointee should note that the consolidated remuneration indicated in the order is neither negotiable nor disputable. the applicant should join/continue only if he/she is agreeable to work under the terms and conditions stipulated herein, with immediate effect, otherwise the appointment order gets automatically cancelled.
- 4) The relationship between management of M. Krishna law college, Hassan and applicant/employee is that the master & servant and is absolutely governed by the terms and conditions of this contract of appointment and not by service jurisprudence.
- 5) This appointment is exigent and purely temporary and is made
- a)Not in pursuance of any order or statutory notification issued by the govt. or any statutory authorities but purely in response to the application voluntarily submitted by the applicant and on humanitarian grounds
- b)Not against any regular vacancy in any sanctioned post nor as a stop-gap arrangement

But whenever the govt or any other statutory authority proceeds to fill up regular vacancies if any the applicant/employee can also apply ,subject to eligibility criteria under Law (such as reservation, NET/SLET, M. Phil, P.h.D etd )

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c)Not withstanding his/ her earlier service, if any, the conditions of service would be reckoned with and traced to this appointment order alone

- 6) It is made very clear that the appointee is not a "permanent Employee" Hence he/she would not attain permanency or be entitled to regularization of his services or fixation of pay scale, on any of the following among other grounds
- a)Being termed as a "full-time or permanent employee" by usage or for convenience instead of Temporary employee
- B)continuity in service with or without intermittent break/s
- 7)The services of the employee will get automatically terminated on the last day of the financial year or the end of the current academic year.

Not withstanding this, the services of the employee may be terminate at any time

a) If the services are found to be not satisfactory

b)If his/her character and Conduct are found to be not up to the mark

C)if the result in his/her subjects are not up to the expectation or the standard of teaching/performance is not satisfactory in the assessment of the students/principal Management.

d)if there is no requisite work load for the employee concerned or account of any change in the curriculum, fall in the students strength etc. including the appointment of any New/existing employee in the place of such employee.

- 8)Termination can be effected
- a)Without any notice
- b)Without assigning any reason
- c)Without change sheeting and enquiring

All such terminations would be "Terminations simplicator" without attaching any stigma and absolutely binding on the employee. The employee shall not question or examine the validity thereof.

9)Likewise the employee can also leave the services at any time Provided two months clear notice of such intention is given to the Management/Principal in writing and under valid

Acknowledgment or by forfeiting to the management one month salary in lieu of such notice, irrespective of the part of the academic year when the employee entertains such intention.

10)The employee shall work with

a) implicit obedience of the management

- b) The employee shall be ever ready & willing to teach any subject/s that may be allotted to him/her by the principal/Management.
- c) Exemplary punctuality & regularity in attendance, total availability during working hours, committed participation and honest involvement in building and improving this institution.
- d) The employee shall give his utmost co —operation to the management head of the institution, teaching &non teaching staff of the college and serve with devotion and zeal.
- e) The employee shall whole heartedly attend &completely in all academic cultural extra curricular activities with out fail

11)The applicant should report for duty only if the above terms &conditions are acceptable to him/her Before joining duty the applicant shall give in writing a declaration that he /she has Noted and fully understood the terms &condition stated in this order and agreed to serve accepting them in full without and reservation what so ever.

12) This appointment order is subject to the approval by the management.

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