

#### Ref. No. : MKLC

Date: 3/09/2024

# 2.4.1 Percentage of full time teachers appointed against the number of sanctioned posts.

#### Query:

Please provide approval letters in English that reflects the number of authorized positions, including those sanctioned by management, from the appropriate authority.

#### **Response:**

This is to certify that, the college has 06 full time teachers including permanent. Please find herewith the approval copy issued by the Department of Collegiate Education, Govt.of Karnataka along with translated version and also appointment order copy issued by the Management to full time teachers.

SI. No.	Name of the faculty	Date of Appointment	Nature of Appointment	Supporting document Pg No.
1.	Dr. V. Srinivasa Principal	W NEW STREET		1-2
2.	Shri. Chandrahasa Asstt. Prof.	27.05.2000	Permanent	
3.	Dr.H.S. Hemanthkumar Asst. Prof.	31.12.2016	Permanent	3 -5
4.	Smt. Rekha K.S. Management full time Lecturer	18.07.2019	Management	6 - 8
5.	Smt. Ambha Bhavani Management full time	24.11.2022	Management	9 – 11
6.	Smt. Seema Firdose Management full time	24.11.2022	Management	12 – 14



NA LAW COLLEGE MASSAN

Approval Copy 1 7573 23 Chandrahas and 42 Srinivala 3:205 14/6/201T ಕನರ್ಗಟನ ಸಕರ್ಾರ 18-19-22-23 Appointment and Approval copy issued ವಿಸ್ಥರಿರು: ಹಾಸನದ ಎಂ.ಕೃಷ್ಣ ಕಾನುರಾನು ಕಾಲೀ ಜನಲ್ಲಿ ಅಂತ್ಕು ಸವಿತಿರಿತಿಂತುಂದ ಅಂತ್ಕುಂತರಾದ ಕಾನುರಾನು ಉಪನಾಕಿಸಕರನ್ನು ವೇತನಾನುದಾನದ ವ್ಯಾಪ್ತಿಗೆ ಒಳಪಡಿಸುವ ಬಗಿಗ ಉಲ್ಲೇಖ:1) ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ:ಇಡಿ-146:ಂರರ್ವಜಿಸಿ:19, by the Jt. Directorate. ದನಾಂಕ 3-10-81 2) ກະລະດ ແລະ ແລະ ເລີ້ອງ Dept: of collegian ದನಾಂಕ 3-3-97 Gort. 08 3) ಅಂತು ಸ್ವರು, ಕಾರೇಜು ಶಿಕಣ ಇಲಾಖೆ; ಬೆಂಗಳವಾರು ಇವರ ಅದೇಶ ಸಂಖ್ಯೆ ಕಾಶಿಇ:136:ಎಂಬೈಎಸೆ:95–96, ದಿನಾಂಕ 18–05–2000 Education, Kamataka -:::= 1 Stued an 2 7/5/2000 <u>ಅದೇಶ ನಂಖ್ಯೆ: ಪ್ರಾಕತ್ಟು: ಕಾಶಿಇ: 35: ಶಿಇಎಸೆ: 89–90, ಮೈನುಾರು, ದಿನಾಂಕ 27–5–2000</u> ಹಾಸನದ ಎಂ.ಕೃಷ್ಣ ಕಾನುಗಾನು ಕಾಲೀಜನರ್ಗ ಮಂಜುಗರಾತಿ ಹೊಂದಿ ಖಾರ ಇದ್ದ(02) อชชม ธาสมาสม พรสารสช ซมนอกษ สี่ยอมธาร นกก อสายร 3-4-2000 ชอยม สตีอ ಸಂದರ್ಶನದಲ್ಲಿ ಅಂಲ್ಕೆ ಸವಿತಿಂಲುಂದ ಅಂಲ್ಕಿಗೊಂಡಿರುವ ಕೆಳಕಂಡ ಉಪನ್ಯಾಸಕರ ನೇವುಕಾತಿ ಂತುನ್ನು ಉಲ್ಲೇತತ(3)ರ ಕಾಲೀಜು ಕಿಷಣ ಅಂತುರಕ್ತರ ಆದೇಶದನ್ನಂತು ತಾತ್ಕಾರಕವಾಗಿ ಮುಂದಿನ ಅದೇಶರವರಿಗೆ ವೇತನಾನುರಾನ ವ್ಯಾಪ್ತಿಗೆ ಒಳಪಡಿಸಿ ಅನುಮೋದಿಸಿರುವುದನ್ನು ಈ ಕೆಳಕಂಡ ನಿಬಂಧನೆಗಳಿಗೆ ಒಳ್ಬಟ್ಟು ಈ ಕರ್ಫೆರಿಂತು ಅನುಮೋದನೆಂತುನ್ನು ನೀಡಲಾಗಿದೆ. ರಾಜ್ಯವೇತನ ವರಾ ಜನ್ಮದಿನಾಂಕ ವಿದ್ಯಾರ್ಹತೆ .ری BJER ಪಥನಾಮ あってい ಸಂ. 0.0 6000-11200 20-20-20 ಶ್ರೀ-ವಂದ್ರಹಾಸ, ಕಾನರಾನು 04-10-71 1. 0,30000 Chandrahas ಉಪನಾ ಕ ನಕರು Shri DEF \_ - - -6000-11200 ಶ್ರೀ ಏ.ಶ್ರೀನವಾನ - - -15-07-71 2. Shri V. Srinivas 1. ಈ ಅನುಮೋಲನೆಂತು ವರುಂದಿನ ಆದೇಶದವರೆಗೆ ತಾತ್ಕಾರಿಕವಾಗಿದ್ದು, **୯୯** ସ ସ ವುಂಡಳಿಂತು ಸರ್ಕಾರದೊಂದಿಗೆ ವೂಡಿಕೊಂಡಿರುವ ಕರಾರಿಗೆ ಬದ್ಧವಾಗಿರಜೀಕು. 2. ಈ ಅನುಮೋಧನೆಂರು ಕಾರೀಜಿನ ಸ್ಥಳೀಂರು ರೆಕ್ಕ ಪತ್ರ ತವಾಸಹಿಗೆ ಬಳಪಟ್ಟರುತ್ತದೆ. 3. ಸದರಿ ಆಶೇಶವ ತಾತ್ಕಾರಕವಾಗಿದ್ದು, ವರ್ರಂದೆ ಂತುವಾಥೇ ಸುಾಡನೆಂತುನ್ನು ನೀಡದೆ ಆನುದಾನವನ್ನು ನಿಲ್ಲಸುವ ಹಕ್ಕನ್ನು ಸರ್ಕಾರ : ಅಂತುರ್ಕ್ತರು ಕಾಂತುಂದಿಸಿದೆ. 4. 1978 ರ ಕರ್ನಾಟಕ ಖಾಸಗಿ ಶಿಷಣ ಸಂಸ್ಥೆಗಳ (ಶಿಸ್ತು ಮತ್ತು ನಿಂತುಂತ್ರಣ)ಕಾಂತ್ರೊಂತು ನಿಂತುಮಗಳಿಗೆ ವ್ರತ್ತು 1983 ರ ಕನ್ನಾಟಕ ಶಿಕಣ ಕಾಂತ್ರಿ ಹಾಗುಾ ಸರ್ಕಾರ ಹೆಚಾರಡಿಸಿದ ಸುಂಜನೆಗಳಿಗೆ ಅಹಳಿತ ವುಂಡಳಿ ಮತ್ತು, ಸಂಬಂಧಿಸಿದವರು ಬದ್ಧರಾಗಿರಬೇಕು. 5. ಆಹಳಿತ ವುಂಡಳಿಂತು ನೀಡಿರುವ ನೇವುಕಾತಿ ಆದೇಶ, ನೌಕರರು ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾದ ಬಗ್ಗೆ ವೇತನ ನಿಗರಿ ಇತ್ಯಾದಿ ದಾಖಲಾತಿಗಳು ಾಡನೆ ವ ನ್ನಾ ವನೆಂರರನ್ನು ಆನುಮೋರನೆಗಾಗಿ , فرت е รวุ่ยาน อสาจหรายกาวกาว - 27/57 Hold Adrigton, 27/5/00 ಅಡಕ:1)ಎಸೆ.ಎಸೆ.ಎಲೆ.ಸಿ.ವರ್ರಾಲ ಅಂಕಪಟ್ಟಿಗಳು:2 2023 הסובט 850 2)ಎಲೆ-ಎಲೆ-ಎಂ-ಪದದಿ ವರ್ರಾಲ ಅಂಕಪಟ್ಟಿಗಳು:8 ( الله من - 570 005 × DADARAD .2 ವ್ರಾಯವಾಲರು M.Krishna Law College Hassan

n 1

r

t

E

n

t



#### Ref. No. : MKLC

Date : ....

## TRANSLATED COPY OF APPROVAL LETTERS

#### GOVERNMENT OF KARNATAKA

No.: R.O: DCE:35:JES:89-60

Regional Joint Director, Department of Collegiate Education, Mysore.

#### ORDER

- Sub.: Based on the recruitment of lecturers to M. Krishna Law College, Hassan inclusion of Lecturers in Grant-in\_Aid – reg.
- Ref.: 1) Government order number ED 146 UGC 19, dated 3-10-81
  - 2) Government order number ED 09 UGC 97, dated 3-3-97
  - 3) Commissioner collegiate education department Bangalore. Order number CED 136, MYS 95-96, dated 18.05.2000.

Order No.:RcM:DCE:35:JES:89-90, Mysore, dated; 27.05.2000

Based on the Departmental sanction of 02 vacant teaching posts to M. Krishna Law College, Hassan and conducted of Interview proceedings conducted on 03.04.2000, the Commissioner of Collegiate Education approved the following lecturers included in grant in aid.

Sl. No	Name	designation	Date of birth	Education qualification	Salary
1.	Sri Chandrahasa	Law Lecturer	04-10-1971	LLM second class	6000-11200
2.	Sri V Srinivasa	Law lecturer	15-07-1971	LLM second class	6000-11200



SHNA LAW COLLEGE HASSAN

Sd/-Regional Joint Director, Department of Collegiate Education, Mysore.

#### 14 State ಕೆರ್ನಾಟಕ ಸರ್ಕಾರ

## ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಕಛೇರಿಯ ನಡವಳಗಳು

ವಿಷಯ:

Govt. Approved copy & Appointmus to Hemantkumar H. 5

ಮಲೆನಾಡು ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಸಮಿತಿ (ರಿ.) ಹಾಸನ ಇದರ ವ್ಯಾಪ್ತಿಗೊಳಪಡುವ ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರ ಎಂ.ಕೃಷ್ಣ ಕಾನೂನು ಕಾಲೇಜನಲ್ಲ ಖಾಲ ಇರುವ ಅಭ್ಯರ್ಥಿಗಳ ಹಾಗೂ ಗ್ರಂಥಪಾಲಕರ ಹುದ್ದೆಗೆ ನೇಮಕ ಮಾಡಿಕೊಂಡಿರುವ ನೇಮಕಾತಿಯನ್ನು ಅನುಮೋದಿಸುವ ಬಗ್ಗೆ.

ಉಲ್ಲೇಖ:

- 1) ಸರ್ಕಾರದ ಪತ್ರ ಸಂಖ್ಯೆ: ಲಾ/24/ಕೆಎಲ್ಎಂ/2014, ದಿ:26.11.2015.
- 2) ಈ ಕಛೇರಿಯ ಸಮಸಂಖ್ಯೆಯ ಪತ್ರ ದಿನಾಂಕ:16.12.2015
- 3) ಪ್ರಾದೇಶಿಕ ಜಂಡ ನಿರ್ದೇಶಕರು, ಮೈಸೂರು, ಇವರ ಪತ್ರ ಸಂಖ್ಯೆ: ಪ್ರಾಕಮೈ/ ಕಾಶಿಇ/308/ಖಾಹುಭ/2013, ದಿನಾಂಕ:10.06.2016 ಮತ್ತು 21.07.2016.
- 4) ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ/146/ಯುಪಿಸಿ/79, ದಿ:03.10.81 ಹಾಗೂ ಅದಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಸರ್ಕಾರವು ಕಾಲಕಾಲಕ್ಕೆ ಹೊರಡಿಸಿರುವ ತಿದ್ದುಪಡಿ ಆದೇಶಗಳು.
- ನರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ/37/ಯುಎನ್ಇ/2009 a:24-12-2009.

ಪ್ರಸ್ಥಾವನೆ:

the approval copy of Shi Hemantiuman H.S. -by the commissionate of collepiate Education, host easy drog monorate of collepiate Education, have carnatella

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ವ್ಯಾಪ್ತಿಯಲ್ಲ ಬರುವ ಮಲೆನಾಡು ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಸಮಿತಿ (ರಿ.) ಹಾಸನ ಇದರ ವ್ಯಾಪ್ತಿಗೊಳಪಡುವ ಎಂ.ಕೃಷ್ಣ ಕಾನೂನು ಕಾಲೇಜನಲ್ಲ ಖಾಲ ಇರುವ 01 ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರ ಹುದ್ದೆ ಹಾಗೂ ೦1 ಗ್ರಂಥಪಾಲಕರ ಹುದ್ದೆಯನ್ನು ಆಯ್ಕೆ ಸಮಿತಿ ಮೂಲಕ ಭರ್ತಿ ಮಾಡಿಕೊಳ್ಳಲು ಉಲ್ಲೇಖ (2)ರ ಈ ಕಛೇರಿಯ ಪತ್ರದಲ್ಲ ಅನುಮತಿ ನೀಡಲಾಗಿತ್ತು, ಅದರಂತೆ ಆಡಳತ ಮಂಡಳ ಜಾಹಿರಾತು ಪ್ರಕಟಸಿ, ಅರ್ಹ ಅಭ್ಯರ್ಥಿಗಳಂದ ಅರ್ಜಗಳನ್ನು ಸ್ಟೀಕರಿಸಿ. ಆಯ್ಕೆ ಸಮಿತಿ ಮೂಲಕ ಸಂದರ್ಶನ ನಡೆಸಿ, ಅರ್ಹ ಅಭ್ಯರ್ಥಿಯನ್ನು ಆಯ್ಕೆ ಮಾಡಿಕೊಂಡು ಅನುಮೋದನೆಗೆ ಉಲ್ಲೇಖ (3) ರ ಪತ್ರದಲ್ಲ ಪ್ರಸ್ತಾವನೆಯನ್ನು ಮೈಸೂರು ಪ್ರಾದೇಶಿಕ ಜಂಚಿ ನಿರ್ದೇಶಕರು ಸಲ್ಲಸಿರುತ್ತಾರೆ.

ಪರಿಶೀಲಸಲಾಗಿ, ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರ ಹಾಗೂ ಗ್ರಂಥಪಾಲಕರ . ಖಾಲ ಹುದ್ದೆಗೆ ಆಯ್ಕೆ ಸಮಿತಿ ಮೂಲಕ<u>-ಆಯ್ಕೆ ಹೊಂದಿರು</u>ವ ಅಭ್ಯರ್ಥಿಗಳು ಉಲ್ಲೇಖ (4) ಮತ್ತ<u>ು (5)ರ ಆದೇಶಗಳನ್</u>ವಯ. ನಿಗಡಿತ ವಯೋಮಿತಿ ಹಾಗೂ ಏದ್ಯಾರ್ಹತೆ ಹೊಂದಿದ್ದು, ಇವರ ವಿರುದ್ಧ ಯಾವುದೇ ವಿಧವಾದ ಕ್ರಿಮಿನಲ್ ಮೊಕದ್ದಮೆ ವರೆದಿಯಾಗಿರುವುದಿಲ್ಲವೆಂದು ಸಂಬಂಧಪಟ್ಟ ಮೋಲೀಸ್ ಅಧೀಕ್ಷಕರ ವರದಿಯಲ್ಲ ತಿಳಸಿರುವುದರಿಂದ, ಸದರಿ ಅಭ್ಯರ್ಥಿಗಳ ನೇಮಕಾತಿಯನ್ನು ಅನುಮೋದಿಸಲು ಈ ಆದೇಶ:-

## ಆದೇಶ ಸಂಖ್ಯೆ: ಕಾಶಿಇ/49/ಖಾಹುಭ/2007-08/ನೇವಿ-2, ಬೆಂಗಳೂರು, ದಿನಾಂಕ:31.12.2016,

ಪ್ರಸ್ತಾವನೆಯಲ್ಲ ವಿವರಿಸಿರುವಂತೆ, ಮಲೆನಾಡು ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಸಮಿತಿ (ರಿ.) ಹಾಸನ ಇದರ ವ್ಯಾಪ್ತಿಗೊಳಪಡುವ ಎಂ.ಕೃಷ್ಣ ಕಾನೂನು ಕಾಲೇಜಿನಲ್ಲ ಬಾಲ ಇರುವ ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರ ಹಾಗೂ ಗ್ರಂಥಪಾಲಕರ ಮಂಜೂರಾದ ಬಾಅ ಹುದ್ದೆಗೆ, ಆಡಳತ ಮಂಡಳ ಆಯ್ಕೆ ಸಮಿತಿಯ ಮೂಲಕ ಆಯ್ಕೆ ಮಾಡಿರುವ ಈ ಕೆಳಕಂಡ ಅಭ್ಯರ್ಥಿಗಳ ಸೇಮಕಾತಿಯನ್ನು ಅವರುಗಳ ಹೆಸರಿನ ಮುಂದೆ ತಿಳಸಿರುವ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲ ಈ ಕೆಳಕಂಡ ನಿಬಂಧನೆಗಳಗೆ ಒಳಪಟ್ಟು ಅನುಮೋದಿಸಲಾಗಿದೆ.

	ಕ್ರಮ ಸಂಖ್ಯೆ	ಹೆಸರು ಮತ್ತು ಪದನಾಮ ಶ್ರೀ/ಶ್ರೀಮತಿ	ಜನ್ಮ ದಿನಾಂಕ	ವಿದ್ಯಾರ್ಹತೆ	ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿ	
SUBSHIALAW C		ಹೇಮಂತ್ ಕುಮಾರ್ - ಹೆಚ್.ಎಸ್. ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು	13.06.1977	ఎలో.ఎలో.ఎం. ఎనోఇట	ರೂ.15600-39100 + ಎಜಿಪಿ 6000	
	ST. HASSAL	ಉಮೇಶ್ ಎಂ. ಇ ಗ್ರಂಥಪಾಲಕರು	08 (151985	ి బె ఎలో ఎనో ఎసో ఇట	ರೂ 15600-3910 ಎಜೆಪಿ 6000	
A DUCATON SO	COLO-	NPratima NE PA PALAW COlleges/che-49	-kha nu bha law Og So-	P	Incipal a Law College	

ಷರತ್ತುಗಳು:-

ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ/146/ಯುಪಿಸಿ/79. ದಿನಾಂಕ:03.10.81 ಮತ್ತು ಈ ನಿಬ್ಬನಲ್ಲ ಆಗ 1) ಹೊರಡಿಸಿರುವ ಮತ್ತು ಹೊರಡಿಸುವ ತಿದ್ದುಪಡಿ ಆದೇಶ ಹಾಗೂ ಮುಂದೆ ಸರ್ಕಾರ ವಿಧಿಸಬಹುವ ಷರತ್ತುಗಳಗೆ ಈ ನೇಮಕಾತಿ ಒಳಪಬ್ಬರುತ್ತದೆ.

:- 2 -:

s.,

- ಸದರಿ ಅಭ್ಯರ್ಥಿಯ ನೇಮಕಾತಿಯು ಈ ಆದೇಶದ ದಿನಾಂಕದ ನಂತರ ಅವರು ಕಾಲೇಜನಲ್ಲ ಕರ್ತವ್ಯಕ್ತ 2) ದಿನಾಂಕದಿಂದ ಜಾರಿಗೆ ಬರುತ್ತದೆ ಹಾಗೂ ಯಾವುದೇ ಹಿಂದಿನ ವೇತನ ಬಾಕಿಗೆ ಹಾಜರಾದ ಅರ್ಹರಿರುವುದಿಲ್ಲ.
- 3) ಸದರಿಯವರ ನೇಮಕಾತಿಯ ಸೇವಾ ವಿವರಗಳು ಕಾಲೇಜನ ಸ್ಥಳೀಯ ಲೆಕ್ಕ ಪತ್ರ ತನಿಖಾ ಸಮಯದಲ್ಲ ಪರಿಶೀಲನೆಗೆ ಒಳಪಟ್ಟರುತ್ತದೆ. ಈ ಮೇಲ್ಕಂಡ ಷರತ್ತುಗಳನ್ನು ಉಲ್ಲಂಘಿಸಿದಲ್ಲ ಕಾಲೇಜಗೆ ನೀಡುತ್ತಿರುವ 🧰 ಅನುದಾನವನ್ನು ಹಿಂತೆಗೆದುಕೊಳ್ಳುವ ಹಕ್ಕನ್ನು ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರಿಗೆ ಕಾಯ್ದರಿಸಿದೆ.
- ಈ ನೇಮಕಾತಿಯು ತಾತ್ಕಾಲಕವಾಗಿದ್ದು, ಆಗಿಂದಾಗ್ಗೆ ಈ ಸಂಬಂಧ ವಿಧಿಸುವ ಸೇವಾ ಷರತ್ತುಗಳಗೆ 4) ಒಳಪಟ್ಟರುತ್ತದೆ.
- 5) ಅಭ್ಯರ್ಥಿಯು OE ತಿಂಗಕೊಳಗಾಗಿ ಅಂಗೀಕೃತ ಸಂಸ್ಥೆಗಳಲ್ಲ ಕಂಷ್ಯೂಟರ್ ಸಾಕ್ಟರತಾ ಪರೀಕ್ಷೆಯಲ್ಲ ಉತ್ತೀರ್ಣರಾಗತಕ್ಕದ್ದು ಹಾಗೂ ತೇರ್ಗಡೆಯಾದ ಬಗ್ಗೆ ಪ್ರಮಾಣ ಪತ್ರ ಹಾಜರುಪಡಿಸತಕ್ಕದ್ದು.
- 6) ಮೇಲ್ಕಂಡ ಅಭ್ಯರ್ಥಿಗೆ ಅವರು ಕೆಲಸಕ್ಕೆ ಹಾಜರಾದ ನಂತರ ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: FD(Spl) 04/PET/2005 ದಿನಾಂಕ:31-03-2006ರನ್ವಯ ಹೊಸ ವಂತಿಕೆ ಪಿಂಚಣಿ ಯೋಜನೆ ಅನ್ವಯಿಸುವುದು. ಆದೇಶದ ಕಂಡಿಕೆ (8)ರಲ್ಲ ತಿಳಸಿರುವಂತೆ ದಿನಾಂಕ:01.04.2006ರ ನಂತರ ಸೇವೆಗೆ ಸದರಿ ಸೇರುವ/ಅನುದಾನಕ್ಕೊಳಪಡುವ ಸಿಬ್ಬಂದಿಗಳಗೆ ಹಿಂದಿನ ವ್ಯಾಖ್ಯಾನಿಸಿದ ಪಿಂಚಣ್ಣೆ ಯೋಜನೆ (The Defined Benefit Pension Scheme) ಅನ್ವಯಿಸುವುದಿಲ್ಲ. ಹೊಸ ಪಿಂಚಣಿ ಯೋಜನೆಯು ಅವರಿಗೆ ವಿಭಿಕವಾಗಿ ಅನ್ವಯಸುತ್ತಿದ್ದು, ಆಡಳತ ಮಂಡಳ & ಸಿಬ್ಬಂದಿ ಇಬ್ಬರೂ ಒಪ್ಪಿರತಕ್ಕದ್ದೆಂದೂ ಆದರೆ ನೇಮಕಾತಿ ಪ್ರಾಧಿಕಾರದ ವಂತಿಕೆಯನ್ನು ಆಯಾ ಕಾಲೇಜುಗಳ ಆಡಳತ ಮಂಡಳಗಳು ಭರಿಸಬೇಕೆಂದು ಹಾಗೂ ಸರ್ಕಾರವು ವಂತಿಕೆಯನ್ನು ಭರಿಸುವುದಿಲ್ಲವೆಂದೂ ಈ ಮೂಲಕ ತಿಳಸಲಾಗಿದೆ.
- 7) ಮೇಲೆ ತಿಳಸಿರುವ ಅಭ್ಯರ್ಥಿಗಳ ನೇಮಕಾತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನೀಡಿರುವ ಮಾಹಿತಿ ಹಾಗೂ ಆದೇಶವನ್ನು ದಾಖಲಾತಿಗಳು ತಪ್ಪೆಂದು ಕಂಡು ಸದರಿ ನೇಮಕಾತಿ ಬಂದಲ್ಲ ಕೂಡಲೇ ರದ್ದುಪಡಿಸಲಾಗುವುದು.

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಅಧುಬಕರು

ಇವರಿಗೆ:

ಜಂಟ ನಿರ್ದೇಶಕರು, ಪ್ರಾದೇಶಿಕ ಕಛೇರಿ, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಮೈಸೂರು – ಇವರ ಮಾಹಿತಿಗಾಗಿ ಮತ್ತು ಅಗತ್ಯ ಕ್ರಮಕ್ಕಾಗಿ – ಸದರಿಯವರುಗಳ ವಾರ್ಷಿಕ ವೇತನ ಪಟ್ಟಗೆ ಅನುಮೋದನೆ ನೀಡುವಾಗ ವಿದ್ಯಾರ್ಹತೆ. ವಯೋಮಿತಿ ಮತ್ತು ಮೀಸಲಾತಿಗೆ ಸಂಬಂಧಿಸಿದ ಮೂಲ ದಾಖಲಾತಿಗಳನ್ನು ಪರಿಶೀಲನೆ ಮಾಡಬೇಕೆಂಬ ಸೂಚನೆಯೊಂದಿಗೆ ಹಾಗೂ ಸುಳ್ಳು ದಾಖಲಾತಿಗಳದ್ದಲ್ಲ ಸದರಿ ಅನುಮೋದನೆ ರದ್ದುಗೊಳಸಲು ಪ್ರಸ್ತಾವನೆಯನ್ನು ಈ ಕಛೇರಿಗೆ ಕಳುಹಿಸುವ ಷರತ್ತಿಗೊಳಪಟ್ಟರುತ್ತದೆ.

0

- 2) ಅಧ್ಯಕ್ಷರು/ಕಾರ್ಯದರ್ಶಿಗಳು, ಮಲೆನಾಡು ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಸಮಿತಿ(ರಿ), ಹಾಸನ.
- ಪ್ರಾಂಶುಪಾಲರು, ಎಂ.ಕೃಷ್ಣ ಕಾನೂನು ಕಾಲೇಜು, ಎಂ.ಸಿ.ಇ ಗಣಪತಿ ದೇವಸ್ಥಾನದ ಪಕ್ಕ, ಎಂ.ಜ.ರಸ್ತೆ. ವಿದ್ಯಾನೆಗರೆ, ಹಾಸನ–573 202 – ಅಗತ್ಯ ಕ್ರಮಕ್ಕಾಗಿ.
- ಪ್ರತಿ ರವಾನೆ:

ಕಟೇರಿ ಪ್ರತಿ

OTECHNIC

Sel Contra

Principal M.Krishna Law-College

- ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು, ಕಾನೂನು ಇಲಾಖೆ., ವಿಧಾನ ಸೌಧ, ಬೆಂಗಳೂರು 1) ಮಾಹಿತಿಗಾಗಿ.
- ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು, ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆ. ವಿಕಾಸ ಸೌಧ, ಬೆಂಗಳೂರು. <mark>ر</mark> 2)
  - ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು. ಆರ್ಥಿಕ ಇಲಾಬೆ. ವಿಧಾನ ಸೌಧ, ಬೆಂಗಳೂರು

10

ಲಕ್ಕಾಧಿಕಾರಿಗಳು, ಆಯವ್ಯಯ ವಿಭಾಗ, ಕೇಂದ್ರ ಕಛೇರಿ, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ. ಬೆಂಗಳೂರು – പ്പാകാന്റി.



#### Ref. No. : MKLC

Date : ....

#### TRANSLATED COPY OF APPROVAL LETTERS

#### GOVERNMENT OF KARNATAKA

### RESOLUTIONS OF DEPARTMENT OF COLLEGIATE EDUCATION

- Sub.: Approval of Assistant Professor and Librarian to under the Management Malenadu Technical Education Samiti®'s M. Krishna Law College – reg.
- Ref.: 1) Govt. letter No.:Law/24/KLM/2014 dated; 26.11.2015
  - 2) This office letter dated; 16.12.2015
  - Office of the Joint Director, Collegiate Education, Mysore, its letter No.RCM/DCE/308/KhahuB/2013 dated; 10.06.2016 and 21.07.2016.
  - 4) Govt.order No.: ED/146/UPC/79, dated; 03.10.81 and subsequent Government order copies.
  - 5) Government order No.: ED/37/UNE/2009 dated; 24.12.2009.

---

### Order No.:DCE/49/K.H.B/2007-08/NV-2, Bengalore dated; 31.12.2016

Under the Management of Malenadu Technical Education Samiti<sup>®</sup>, M. Krishna Law College, Hassan the candidature recruited through Interview processes has been approved with the following salary scale along with prescribed conditions laid down by the department of Collegiate Education.

Sl.	Name	designation	Date of birth	Education qualification	Salary
No 1	Sri H.S. Hemanthkumar	Assistant	13-06-1977	LLM NET	15600-39100
1.		professor			+ UGC 6000
2.	Sri Umesha M.B.	Librarian	08-05-1985	M.L.IS., NET	15600-39100 + UGC 6000



Sd/-Commissioner, Collegiate Education

HNA LAW COLLEG HASSAN



M. KRISHNA LAW COLLEGE, HASSAN.

(under the Auspices of the Malnad Technical Education Society ®. Hassan) (Affiliated to the Karnataka State Law University, Hubballi ) Accredited by the NAAC with B+ Grade. Salagame Road, Behind All India Radio, HASSAN - 573 202. (Karnataka) Phone.: (O) : 08172-245406, Fax (P) : 245414, (R) : 231924 e-mail: principalmklchsn@yahoo.co.in

Ref. No. : MKLC

Date :....

6

#### APPOINTMENT ORDER

The applicant Smt.Rekha.K.S. Sri.Durga, Near Akshaya Conventional Hal, Opp.Maruthi Stores, Vishwshawarayiah Road, Vidyanagara, Hassan-573201. (full address)is appointed as full time lecturer at M. Krishna Law College. Hassan from 18/07/2019 on Temporary basis subject to the terms and conditions detailed below and also those which may be changed from time to time, until further orders.

#### TERMS AND CONDITIONS

1) This appointment is outside the purview of grant-in aid and other rules, Regulations orders standing instructions, circulars. guidelines, norms or practices. if any, in this regard, of the govt. state or central This appointment does not in any way confer on the applicant any claim or legal rights either to the post or to the scales of pay recommended by any such authority this is also outside the purview of the labour laws and minimum wages act, gratuity act.

2) The appointment of the employee as lecturer his/her holding that post and continuing us such are all solely and fully subject to his /her completely satisfying the requirements of the rules, regulations, orders, standing instructions, norms guidelines or practices if any of the govt. central or state with regard to his/her academic qualifications, period of service seniority etc.

3) The appointee should note that the consolidated remuneration indicated in the order is neither negotiable nor disputable. the applicant should join/continue only if he/she is agreeable to work under the terms and conditions stipulated herein, with immediate effect, otherwise the appointment order gets automatically cancelled.

4) The relationship between management of M. Krishna law college, Hassan and applicant/employee is that the master & servant and is absolutely governed by the terms and conditions of this contract of appointment and not by service jurisprudence.

- 5) This appointment is exigent and purely temporary and is made
- a)Not in pursuance of any order or statutory notification issued by the govt. or any statutory authorities but purely in response to the application voluntarily submitted by the applicant and on humanitarian grounds
- b)Not against any regular vacancy in any sanctioned post nor as a stop-gap arrangement But whenever the govt or any other statutory authority proceeds to fill up regular vacancies if any the applicant/employee can also apply ,subject to eligibility criteria under Law (such as reservation,



5

Principal M.Krishna Law College Hassan

NET/SLET, M. Phil, P.h.D etd )

C)Not withstanding his/ her earlier service, if any, the conditions of service would be reckoned with and traced to this appointment order alone

6) It is made very clear that the appointee is not a "permanent Employee" Hence he/she would not attain permanency or be entitled to regularization of his services or fixation of pay scale, on any of the following among other grounds

a)Being termed as a "full-time or permanent employee" by usage or for convenience instead of Temporary employee

B)continuity in service with or without intermittent break/s

7)The services of the employee will get automatically terminated on the last day of the financial year or the end of the current academic year.

Not withstanding this, the services of the employee may be terminate at any time a) If the services are found to be not satisfactory

b)If his/her character and Conduct are found to be not up to the mark

C) If the result in his/her subjects are not up to the expectation or the standard of teaching/performance is not satisfactory in the assessment of the students/principal Management.

d)if there is no requisite work load for the employee concerned or account of any change in the curriculum, fall in the students strength etc. including the appointment of any New/existing employee in the place of such employee.

8)Termination can be effected a)Without any notice b)Without assigning any reason

c)Without change sheeting and enquiring

All such terminations would be "Terminations simplicator" without attaching any stigma and absolutely binding on the employee. The employee shall not question or examine the validity thereof.

9)Likewise the employee can also leave the services at any time Provided two months clear notice of such intention is given to the Management/Principal in writing and under valid

Acknowledgment or by forfeiting to the management one month salary in lieu of such notice, irrespective of the part of the academic year when the employee entertains such intention.

10)The employee shall work with

a) implicit obedience of the management

b )The employee shall be ever ready & willing to teach any subject/s that may be allotted to him/her by the principal/Management.

c) Exemplary punctuality & regularity in attendance, total availability during working hours, committed participation and honest involvement in building and improving this institution.

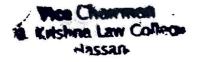
d) The employee shall give his utmost co -operation to the management head of the institution, teaching &non teaching staff of the college and serve with devotion and zeal.

e) The employee shall whole heartedly attend &completely in all academic cultural extra curricular activities with out fail

11)The applicant should report for duty only if the above terms &conditions are acceptable to him/her Before joining duty the applicant shall give in writing a declaration that he /she has <u>Noted and fully</u> <u>understood the terms &condition stated in this order and agreed to serve accepting them in full without</u>

12)This appointment order is subject to the approval by the management.

Relcohar hyen . VICE CHAIR



. D



- 10 Principal M.Krishna Law College Hassan



## M. KRISHNA LAW COLLEGE, HASSAN.

(under the Auspices of the Malnad Technical Education Society ®. Hassan) (Affiliated to the Karnataka State Law University, Hubballi ) Accredited by the NAAC with B+ Grade. Salagame Road, Behind All India Radio, HASSAN - 573 202. (Karnataka) Phone.: (O) : 08172-245406, Fax (P) : 245414, (R) : 231924 e-mail: principalmklchsn@yahoo.co.in

Ref. No. : MKLC

#### APPOINTMENT ORDER

Date :....

The applicant Smt.Amba Bavani D/O S.R.Narsimhaiah, Fort Bramins Street, Periyapatna,Mysore DistO1. (full address)is appointed as full/part- time/guest lecturer at M. Krishna Law College. Hassan from 24/11/2022. Purely on <u>Temporary basis</u> subject to the terms and conditions detailed below and also those which may be changed from time to time, until further orders.

#### TERMS AND CONDITIONS

1)This appointment is outside the purview of grant-in aid and other rules, Regulations orders standing instructions, circulars. guidelines, norms or practices. if any, in this regard, of the govt. state or central This appointment does not in any way confer on the applicant any claim or legal rights either to the post or to the scales of pay recommended by any such authority this is also outside the purview of the labour laws and minimum wages act, gratuity act.

2) The appointment of the employee as lecturer his/her holding that post and continuing us such are all solely and fully subject to his /her completely satisfying the requirements of the rules, regulations, orders, standing instructions, norms guidelines or practices if any of the govt. central or state with regard to his/her academic qualifications, period of service seniority etc.

3) The appointee should note that the consolidated remuneration indicated in the order is neither negotiable nor disputable. the applicant should join/continue only if he/she is agreeable to work under the terms and conditions stipulated herein, with immediate effect, otherwise the appointment order gets automatically cancelled.

4) The relationship between management of M. Krishna law college, Hassan and applicant/employee is that the master & servant and is absolutely governed by the terms and conditions of this contract of appointment and not by service jurisprudence.

5) This appointment is exigent and purely temporary and is made

a)Not in pursuance of any order or statutory notification issued by the govt. or any statutory authorities but purely in response to the application voluntarily submitted by the applicant and on humanitarian grounds

b)Not against any regular vacancy in any sanctioned post nor as a stop-gap arrangement But whenever the govt or any other statutory authority proceeds to fill up regular vacancies if any the applicant/employee can also apply ,subject to eligibility criteria under Law (such as reservation, NET/SLET, M. Phil, P.h.D etd )



t2

Principal M.Krishna Law College Hassan

C)Not withstanding his/ her earlier service, if any, the conditions of service would be reckoned with and traced to this appointment order alone

6) It is made very clear that the appointee is not a "permanent Employee" Hence he/she would not attain permanency or be entitled to regularization of his services or fixation of pay scale, on any of the following among other grounds

- a)Being termed as a "full-time or permanent employee" by usage or for convenience instead of Temporary employee
- B)continuity in service with or without intermittent break/s

7)The services of the employee will get automatically terminated on the last day of the financial year or the end of the current academic year.

Not withstanding this, the services of the employee may be terminate at any time

a)If the services are found to be not satisfactory

b)If his/her character and Conduct are found to be not up to the mark

C) if the result in his/her subjects are not up to the expectation or the standard of teaching/performance is not satisfactory in the assessment of the students/principal Management.

d)if there is no requisite work load for the employee concerned or account of any change in the curriculum, fall in the students strength etc. including the appointment of any New/existing employee in the place of such employee.

8)Termination can be effected

a)Without any notice

b)Without assigning any reason

c)Without change sheeting and enquiring

All such terminations would be "Terminations simplicator" without attaching any stigma and absolutely binding on the employee. The employee shall not question or examine the validity thereof.

9)Likewise the employee can also leave the services at any time Provided two months clear notice of such intention is given to the Management/Principal in writing and under valid

Acknowledgment or by forfeiting to the management one month salary in lieu of such notice, irrespective of the part of the academic year when the employee entertains such intention.

10) The employee shall work with

a) implicit obedience of the management

b )The employee shall be ever ready & willing to teach any subject/s that may be allotted to him/her by the principal/Management.

- c) Exemplary punctuality & regularity in attendance, total availability during working hours, committed participation and honest involvement in building and improving this institution.
- d) The employee shall give his utmost co -operation to the management head of the institution, teaching & non teaching staff of the college and serve with devotion and zeal.

e) The employee shall whole heartedly attend & completely in all academic cultural extra curricular activities with out fail

11)The applicant should report for duty only if the above terms &conditions are acceptable to him/her Before joining duty the applicant shall give in writing a declaration that he /she has Noted and fully

understood the terms & condition stated in this order and agreed to serve accepting them in full without and reservation what so ever.

12)This appointment order is subject to the approval by the management.

Pero ra hyps C.R. VICE

.D

[]



10 Principal

M.Krishna Law College Hassan



## M. KRISHNA LAW COLLEGE, HASSAN.

(under the Auspices of the Malnad Technical Education Society ®. Hassan) (Affiliated to the Kamataka State Law University, Hubballi ) Accredited by the NAAC with B+ Grade. Salagame Road, Behind All India Radio, HASSAN - 573 202. (Karnataka) Phone.: (O) : 08172-245406, Fax (P) : 245414, (R) : 231924 e-mail: principalmklchsn@yahoo.co.in

Ref. No. : MKLC

#### **APPOINTMENT ORDER**

Date :....

The applicant Smt.Seema Firdose # 996, Hunsikere Layout, Vishwanatha Nagar, Hassan-573201. (full address) is appointed as full/part- time/guest lecturer at M. Krishna Law College. Hassan from 24/11/2022 on <u>Temporary basis</u> subject to the terms and conditions detailed below and also those which may be changed from time to time, until further orders.

#### TERMS AND CONDITIONS

1)This appointment is outside the purview of grant-in aid and other rules, Regulations orders standing instructions, circulars. guidelines, norms or practices. if any, in this regard, of the govt. state or central This appointment does not in any way confer on the applicant any claim or legal rights either to the post or to the scales of pay recommended by any such authority this is also outside the purview of the labour laws and minimum wages act, gratuity act.

2) The appointment of the employee as lecturer his/her holding that post and continuing us such are all solely and fully subject to his /her completely satisfying the requirements of the rules, regulations, orders, standing instructions, norms guidelines or practices if any of the govt. central or state with regard to his/her academic qualifications, period of service seniority etc.

3) The appointee should note that the consolidated remuneration indicated in the order is neither negotiable nor disputable. the applicant should join/continue only if he/she is agreeable to work under the terms and conditions stipulated herein, with immediate effect, otherwise the appointment order gets automatically cancelled.

4) The relationship between management of M. Krishna law college, Hassan and applicant/employee is that the master & servant and is absolutely governed by the terms and conditions of this contract of appointment and not by service jurisprudence.

5) This appointment is exigent and purely temporary and is made

a)Not in pursuance of any order or statutory notification issued by the govt. or any statutory

- authorities but purely in response to the application voluntarily submitted by the applicant and on humanitarian grounds
- b)Not against any regular vacancy in any sanctioned post nor as a stop-gap arrangement

But whenever the govt or any other statutory authority proceeds to fill up regular vacancies if any the applicant/employee can also apply ,subject to eligibility criteria under Law (such as reservation, NET/SLET, M. Phil, P.h.D etd )



· W

Principal M.Krishna Law College Hassan

C)Not withstanding his/ her earlier service, if any, the conditions of service would be reckoned with and traced to this appointment order alone

6) It is made very clear that the appointee is not a "permanent Employee" Hence he/she would not attain permanency or be entitled to regularization of his services or fixation of pay scale, on any of the following among other grounds

a)Being termed as a "full-time or permanent employee" by usage or for convenience instead of **Temporary employee** 

B)continuity in service with or without intermittent break/s

7)The services of the employee will get automatically terminated on the last day of the financial year or the end of the current academic year.

Not withstanding this, the services of the employee may be terminate at any time

a)If the services are found to be not satisfactory

b)If his/her character and Conduct are found to be not up to the mark

C) if the result in his/her subjects are not up to the expectation or the standard of teaching/performance is not satisfactory in the assessment of the students/principal Management.

d) if there is no requisite work load for the employee concerned or account of any change in the curriculum, fall in the students strength etc. including the appointment of any New/existing employee in the place of such employee.

8)Termination can be effected a)Without any notice b)Without assigning any reason c)Without change sheeting and enquiring

All such terminations would be "Terminations simplicator" without attaching any stigma and absolutely binding on the employee. The employee shall not question or examine the validity thereof.

9)Likewise the employee can also leave the services at any time Provided two months clear notice of such intention is given to the Management/Principal in writing and under valid

Acknowledgment or by forfeiting to the management one month salary in lieu of such notice, irrespective of the part of the academic year when the employee entertains such intention.

10)The employee shall work with

a) implicit obedience of the management

b) The employee shall be ever ready & willing to teach any subject/s that may be allotted to him/her by the principal/Management.

c) Exemplary punctuality & regularity in attendance, total availability during working hours, committed participation and honest involvement in building and improving this institution.

d) The employee shall give his utmost co -operation to the management head of the institution, teaching & non teaching staff of the college and serve with devotion and zeal.

e) The employee shall whole heartedly attend & completely in all academic cultural extra curricular activities with out fail

11)The applicant should report for duty only if the above terms &conditions are acceptable to him/her Before joining duty the applicant shall give in writing a declaration that he /she has <u>Noted and fully</u> <u>understood the terms &condition stated in this order and agreed to serve accepting them in full without and reservation what so ever.</u>

12)This appointment order is subject to the approval by the management.

veher over yer CR VICE CHAIRMAN

Vice Chairman Kutshina Law Colliaga Missala

·W



20

M.Krishna Law College Hassan