

## M KRISHNA LAW COLLEGE, HASSAN.

(Under the Auspices of the Malnad Technical Education Society (R), Hassan.) (Arffiliated to the Karnataka State Law University, Hubballi) Accredited by the NAAC with B+ Grade.

Salagame Road, Behind All India Radio, HASSAN - 573 202, (Karnataka) Phone: (O): 08172-245406, Fax (P): 08172-245414

e-mail: principalmklchsn@yahoo.co.in

Website: www.mkrishnalawcollege.com

Ref. No.: MKLC

Data	**************
Date	

### CODE OF ETHICS FOR COLLEGE STAFFS

### CODE OF ETHICS FOR TEACHERS

Professional ethics in education outlines teacher's primary responsibilities to their student's and defines their role in a student's life. The prescribed guidelines of UGC on professional ethics for teaching profession is adopted in its entirety by our Institution and they are as under:

### TEACHER AND THEIR RESPONSIBILITIES DEPORTS OF THE PROPERTY OF

Whosoever adopts teaching as a profession assumes the obligation to conduct the ideal of the profession. A teacher is constantly under the scrutiny of his students and society at large. Therefore every teacher should see that there is no incompatibility between his precepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among the students must be his/ her own ideals. The profession further requires that the teachers should be calm, patient and communicative by temperament amiable in disposition. But you amount amount of the contraction of th

### Teachers should: unclude the temployment and commitment includes any other employment and commitment includes any other temployment and commitment includes any other temployment.

- Adhere to responsible pattern of conduct and demeanour expected of them by of the institution by accepting variety that the
- Manage their private affairs in a manner consistent with dignity of profession.
- Seek to make professional growth continuous through study and research.
- Express free and frank opinion by participation in professional meetings, seminars, conferences towards contribution of knowledge.
- Maintain active membership of professional organizations and strive to improve education and profession through them.
- Perform their duties in form of teaching, tutorial, practical, seminar and research work conscientiously and with dedication.
- Cooperate and assist in carrying out functions relating to educational responsibilities of the college and the university such as assisting in appraising applications for admission, advising and counselling students as well as assisting the conduct of university and college examination including supervision, invigilation and evaluation.
- Participate in extension, co circular and extra circular activities including community service.

#### TEACHERS AND STUDENTS

### Teachers should:

Respect the right and dignity of the student in expressing his/her opinion.

RISHNA LAW COLLEGI HASSAN

Deal justly and impartially, with students regardless of their religion, caste, political, economic, social and physical characteristics.

economic, social and physical characteristics are social and physical characteristics. Recognize the difference in aptitude and capabilities among students and strive to meet

their individual needs.

their individual needs.

Encourage the students to improve their attainments, develop their personalities and at same time contribute to community welfare.

Inculcate among students scientific outlook and respect for physical labour and ideals of

democracy, patriotism and peace.

Be affectionate to students and not behave in a vindictive manner towards any of them for any reason.

Pay attention to only the attainment of the student in the assessment of merit.

Make themselves available to the students even beyond their class hours and help and guide the students without any remuneration or reward.

Aid students to develop an understanding of our national heritage and national goals.

Refrain from inciting students against other students, colleagues or administration.

### TEACHERS AND COLLEAGUES

Treat other members of the profession in the same manner as they themselves wish to be treated.

Speak respectfully to other teachers.

Refrain from lodging unsubstantiated allegations against colleagues to higher authorities.

Refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavour.

#### TEACHERS AND AUTHORITIES

Discharge their professional responsibilities according to existing rules and adhere to procedures and methods consistent with their profession in initiating steps through their own institutional bodies and professional organizations for change of any such rule detrimental to the professional interest.

Refrain from taking any other employment and commitment including private tuitions and coaching classes which are likely to interfere with their professional responsibilities.

Cooperate in formation of policies of the institution by accepting various offices and discharge responsibilities which offices may demand.

Cooperate through their organization in the formulation of policies of other institutions and accept offices.

Cooperate with authorities in betterment of the institution keeping in view the interest and in conformity with dignity of profession.

Should adhere to conditions of contract.

Give and expect due notice before change of position is made.

Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation keeping in view their particular responsibility for completion of academic schedule.

### TEACHERS AND NON TEACHING STAFF

Teachers should treat non teaching staff as colleagues and equal partners in a cooperative undertaking within every educational institution.

Teachers should help in the function of joint staff councils covering both teachers and non teaching staff.



### TEACHERS AND GUARDIAN

Try to see through teacher's bodies and organizations that institutions maintain contact with guardians, their students, send reports of their performances to the guardians whenever necessary and meet the guardians in meeting convened for the purpose of mutual exchange of ideas and for the benefit of institution.

### TEACHERS AND SOCIETY

Recognize that education is a public service and strive to keep the public informed of the educational programmes which are being provided.

Work to improve education in the community and strengthen the community moral and

intellectual life.

Be aware of social problem and take part in such activities as would be conducive to progress of society and country as a whole.

Perform duties of citizenship, participate in community activities and shoulder

responsibility of public offices.

Refrain from taking part in or subscribing to or assisting in any way activities which tend to promote feeling of hatred or enmity among different communities, religions or linguistic groups but actively work for national integration.

### CODE OF ETHICS FOR OFFICE STAFF

Office staff of the College shall adhere to the following code of ethics -

Respect for the values, vision and mission of the institution;

Maintaining professional boundaries with students and staffs;

Must act with integrity and supportive to other staff members;

Always keeping up with the required standards for every assigned task;

Confidentiality with regard to all internal matters;

Always adhere strictly to the official resumption/ closing time.



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Website: www.mkrishnalawcollege.com

Ref. No.: MKLC

Golden Jubilee Year

Date : .....

### CODE OF CONDUCT FOR STUDENTS

The Student Code of Conduct sets out the standard of conduct expected of students. It holds individuals and groups responsible for the consequences of their actions. Failure to fulfil the responsibilities may result in the withdrawal of privileges or the imposition of sanctions M. Krishna Law College (MKLC), Hassan is a community of students, faculty and staff involved in learning, teaching and research and other activities. All members of this community are expected to conduct themselves in a manner that contributes positively to an environment in which respect, civility, diversity, opportunity and inclusiveness are valued, so as to assure the success of both the individual and the community. The student code of conduct reflects a concern for these values and tries to ensure that members of MKLC and the public can make use of and enjoy the activities, facilities and benefits of MKLC without undue interference from others.

The Code applies to conduct that occurs on or near the premises of the M. Krishna Law College, Hassan. It applies to conduct that occurs elsewhere if it is related to College sponsored programmes or activities, or in the context of a relationship between student and a third party that involves the student standing status or academic record at M. Krishna Law College, Hassan.

The College rules have been divided into various sections and students are expected to adhere to the code of conduct mentioned therein. Please note that noncompliance with the College rules shall lead to consequences which may also include dismissal from the law College.

- 1. Students will not use obscene or invasive language.
- 2. Students will not wreck or damage College property. Any damage to College property should be reported to the Principal immediately.
- 3. Students will not litter in (or outside) the College premises.
- 4. Students will not miss classes while in College and will not leave the College campus during school hours without prior permission of the Principal.
- Pestering, aggression or violence in any form is gross misconduct for which the College vill take strict disciplinary action if required.

Students are expected to have respect for their peers and be sensitive to differences and L

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among themselves due to physical, cultural and economic considerations.

7. Students are expected to be environment friendly.

8. Strict action will be taken against students who are found using illicit or narcotic substances and behaving inappropriately on the premises.

9. Students who violate the College rules will not be permitted to represent the College in any inter-college sports or other activities irrespective of individual interests or talent

### **Punctuality:**

- 1. Students are expected to have a strict adherence to College timings. Students will not be permitted to enter the College after commencement of College time.
- 2. Students must report to class on time after break or activity periods.

### **Grooming:**

1. Students should be in the proper uniform as prescribed.

2. Students are not permitted to wear expensive or flashy jewellery, watches and other accessories.

### Use of Mobile and Digital Technology:

1. Students are not permitted to carry mobile phones on the College premises. In case a student has to carry a phone for extraneous reasons, arrangements will be made to deposit the phone at the College office during College hours.

2. Students will not indulge in inappropriate use of the College computers or

networks.

3. Students are not permitted to bring valuable electronic devices (iPods, cameras

and tablets etc). Without the prior permission of the principal.

4. Strict action will be taken if it comes to the notice of the College authorities that any student is involved in possession and circulation of inappropriate digital content on mobile devices.

#### Leave of Absence:

1. Students must have a minimum attendance of 75% during the academic year in order to take the College examinations.

2. In case of missing College, a leave application must be presented to the

College duly signed by the parents/guardian.

3. In case of absenteeism due to illness, students must present a medical certificate to the College.

4. Long leave may only be taken with the prior permission of the Principal.

5. No student is permitted to leave College during College hours without a valid permission slip from the class teacher/ Principal.

### Code of Conduct on the Sports Field:

1. Sports are to be played with the correct spirit of sportsmanship.

2. Aggression, fighting on the field and using abusive language will invite strict disciplinary action from the authorities.



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Ref. No.: MKLC

Date: Date: 7/6/2018

### Code of conduct committee

#### Minutes of meeting

The code of conduct committee meeting was conducted on Friday, dt. 7/6/2018.

Following points were discussed in the meeting

- ➤ The meeting commenced at 3.30pm with the welcome address by Dr. V Srinivasa (principal)
- > The members of the committee were appointed by the principal
- > It was decided to draft a hand book on code of conduct for the students
- > It was decided to display the code of conduct on the institution website
- > It was decided to conduct programme for better understanding of professional ethics
- ➤ The meeting was concluded by 5.30 pm

Sl.no	Name of the member	Designation	Signature
1.	Dr V Srinivasa (principal)	Chairman	BD16
2.	Dr HS Hemanthkumar (asst.prof)	Member	the for
3.	Chandrahasa (asst.prof)	Member	chan
4.	Dr. Umesh (librarian)	Member	lhle MR
5.	Mrs Veena	Member	Weng





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1.	Dr V Srinivasa (principal)	Chairman	Q -10
2.	Dr HS Hemanthkumar (asst.prof)	Member	A Life
3.	Chandrahasa (asst.prof)	Member	CROW
4.	Dr. Umesh (librarian)	Member	Il long
5.	Mrs Veena	Member	Veene



## M KRISHNA LAW COLLEGE, HASSAN

1974-2024 Golden Jubilee Year (Under the Auspices of the Malnad Technical Education Society (R), Hassan.)
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Ref. No.: MKLC

Date: Date: 12/6/2020

#### Code of conduct committee

#### Minutes of meeting

The code of conduct committee meeting was conducted on Friday, dt.12/6/2020.

Following points were discussed in the meeting

- ➤ The meeting commenced at 3.30pm with the welcome address by Dr. V Srinivasa (principal)
- > The members of the committee were appointed by the principal
- > It was decided to draft a hand book on code of conduct for the students
- It was decided to display the code of conduct on the institution website
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2.	Dr HS Hemanthkumar (asst.prof)	Member	RIL 19
3.	Chandrahasa (asst.prof)	Member	charle
4.	Dr. Umesh (librarian)	Member	lhenr
5.	Mrs Veena	Member	Veena





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Website: www.mkrishnalawcollege.com

Ref. No.: MKLC

Date: Date: 17/9/2021

### Code of conduct committee

#### Minutes of meeting

The code of conduct committee meeting was conducted on Friday, dt 17/9/2021.

Following points were discussed in the meeting

- ➤ The meeting commenced at 3.30pm with the welcome address by Dr. V Srinivasa (principal)
- > The members of the committee were appointed by the principal
- ➤ It was decided to draft a hand book on code of conduct for the students, teachers and non-teaching staff.
- > It was decided to display the code of conduct on the institution website
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- > The meeting was concluded by 5.30 pm

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1.	Dr V Srinivasa (principal)	Chairman	6 - W
2.	Dr HS Hemanthkumar (asst.prof)	Member	DI XI
3.	Chandrahasa (asst.prof)	Member	Charle
4.	Dr. Umesh (librarian)	Member	lhbry
5.	Mrs Veena	Member	Vung





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Ref. No.: MKLC

Date: ....... Date: 17-16/2022

### Code of conduct committee

### Minutes of meeting

The code of conduct committee meeting was conducted on Friday, dt/7/6/2022.

Following points were discussed in the meeting

- ➤ The meeting commenced at 3.30pm with the welcome address by Dr. V Srinivasa (principal)
- > The members of the committee were appointed by the principal
- ➤ It was decided to draft a hand book on code of conduct for the students, teachers and non-teaching staff.
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3.	Chandrahasa (asst.prof)	Member	- Ra
4.	Dr. Umesh (librarian)	Member	the re
5.	Mrs Veena	Member	Veene



# CODE OF CONDUCT COMMITTEE



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### Ref. No.: MKLC

### Code of conduct committee Date : .....

The main objective of the code of conduct committee in a college is to create a set of rules and regulations and guidelines that creates actions of students, teachers and non-teaching staff within the college community. This committee works towards the planning, tracking the conduct of every individual to achieve work standards.

Aims and objectives of code of conduct committee:

- 1. Promoting a positive campus culture and it strives to create an environment where all the college community can thrive and feel supported.
- 2. Setting standards of conduct regarding the behavior ethics and professionalism within the college.
- 3. The committee works to prevent the misconduct including acts of harassment, discrimination, cheating, substance abuse and other forms of disruptive behavior.
- 4. The committee is responsible for the investigating of complaints or reports of misconduct and violation of code of conduct.
- The committee determines appropriate disciplinary actions based on the severity of the wrongs. These actions may include warnings, probation, suspension, expulsion or any other measures deemed to be necessary to maintain a safe and respectable environment.

### Functions of code of conduct

- The main function of the code of conduct committee in a college is to create a set of rules and regulations and guidelines that creates actions of students, teachers and non-teaching staff within the college community. This committee works towards the planning, tracking the conduct of every individual to achieve work standards.
- > The main responsibility of the committee is to conduct awareness programme for the students and employees and to make them aware about the institutional values.
- ➤ The committee in association with the various other committees such as anti ragging committee, womens grievance redressal committee, internal complaint committee has to organize programmes for the welfare of the students as well as teaching and non-teaching staff.

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- 1. Vice chairman and four other members
- 2. Principal is the ex officio chairperson of the committee
- 3. Three faculty members appointed by the principal
- 4. At one member from the administrative staff appointed by the principal
- 5. At least one member of the committee should be a woman *Procedure for conduct of business at meetings* 
  - i. There should be at least one meeting in an academic year
  - ii. A notice of meeting should be conveyed to the members
  - iii. The notice of meeting should be conveyed at least one day before the meeting to the members
  - iv. Place and time of meeting should be mentioned in the notice
  - v. The chairperson should preside the meeting
  - vi. In the absence of chairperson the senior member of the committee should preside the meeting
  - vii. The quorum of meeting should be four
  - viii. The decisionin the meeting shall be taken by the simple majority of votes

### Constitution of code of conduct committee (2018-19)

The code of conduct committee is constituted under the leadership of the principal. The committee works as per the designed policy in accordance with the management and principal.

Dr. V Srinivasa (principal)	Chairman
	Chairman
Asst. prof Dr. HS Hemanth kumar	Member
Asst. prof Chandrahasa	Member
Dr. Umesh (librarian)	Member
Mrs. Veena	Member
]	Asst. prof Chandrahasa  Dr. Umesh (librarian)



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Constitution of code of conduct committee (2019-20)

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Name of the member	Designation	
Dr. V Srinivasa (principal)	Chairman	-
Asst. prof HS Hemanth kumar	Member	-
Asst. prof Chandrahasa	Member	
Umesh (librarian)	Member	
Mrs. Veena	Member	- Aurilia
	Dr. V Srinivasa (principal)  Asst. prof HS Hemanth kumar  Asst. prof Chandrahasa  Umesh (librarian)	Dr. V Srinivasa (principal)  Asst. prof HS Hemanth kumar  Asst. prof Chandrahasa  Member  Umesh (librarian)  Member





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1	Dr. V Srinivasa (principal)	Chairman
2	Asst. prof HS Hemanth kumar	Member
3	Asst. prof Chandrahasa	Member
4	Umesh (librarian)	Member
5	Mrs. Veena	Member





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Constitution of code of conduct committee (2021-22)

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5	Mrs. Veena	Member





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Constitution of code of conduct committee (2022-23)

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Asst. prof HS Hemanth kumar	Member
Asst. prof Chandrahasa	Member
Umesh (librarian)	Member
Mrs. Veena	Member
	Asst. prof HS Hemanth kumar  Asst. prof Chandrahasa  Umesh (librarian)





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Ref. No.: MKLC

Date: 6/6/2018

Date: 6/G/2018

All teaching and non-teaching staff hereby informed that the meeting of code of conduct committee is scheduled on Friday, dt 7/6/2018 at 3.30pm in the principal's office. All are requested to attend the meeting.

### Agenda for the meeting

- 1. To constitute the code of conduct committee under the guidance of the principal
- 2. To discuss the roles and responsibilities of the committees
- 3. To upgrade the code of conduct policy

Principal

Hassan

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Date: 4 /6/2020

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- 3. To upgrade the code of conduct policy

Principal

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M.Krishna Law College

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## M KRISHNA LAW COLLEGE, HASSAN.

(Under the Auspices of the Malnad Technical Education Society (R), Hassan.)
(Artfiliated to the Karnataka State Law University, Hubballi)
Accredited by the NAAC with B+ Grade.

Salagame Road, Behind All India Radio, HASSAN - 573 202, (Karnataka)

Phone: (O): 08172-245406, Fax (P): 08172-245414

e-mail: principalmklchsn@yahoo.co.in

Website: www.mkrishnalawcollege.com

Ref. No.: MKLC

Date: Date: 1/2021

#### Notice

All teaching and non-teaching staff hereby informed that the meeting of code of conduct committee is scheduled on Friday, dt //2021 at 3.30pm in the principal's office. All are requested to attend the meeting.

### Agenda for the meeting

- 1. To constitute the code of conduct committee under the guidance of the principal
- 2. To discuss the roles and responsibilities of the committees

3. To upgrade the code of conduct policy

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M.Krishna Law College

M Krishna law college, Hassan

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Ref. No.: MKLC

#### Notice

All teaching and non-teaching staff hereby informed that the meeting of code of conduct committee is scheduled on Friday, dt //2022 at 3.30pm in the principal's office. All are requested to attend the meeting. 17/6/2022

### Agenda for the meeting

- 1. To constitute the code of conduct committee under the guidance of the principal
- 2. To discuss the roles and responsibilities of the committees
- 3. To upgrade the code of conduct policy
- 4. Any other points with the prior permission of the chair.

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Principal Principal M Krishna Law College Hassan



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Ref. No.: Missing to be discussed in the meeting of annual awareness program are code of conduct.

Sl.no	Topics
1.	Introduction
2.	Reading out code of conduct for students, teachers and non-teaching staff
3.	Mentor mentee
4.	Legal research
5.	Legal aid camps, lokadalath
6.	ADR and professional ethics
7.	Moot court activities
8.	Internship
9.	NSS
10.	Soft skill development
11.	Extra curricular activities
12.	Introduction to various committees like anti ragging, womens grevience redressal cells, etc.
13.	Sports
14.	Career guidance cell
15.	Health and councelling cell



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Website: www.mkrishnalawcollege.com

Ref. No.: MKLC

Date: .... Date 7/6/2018

#### **Notice**

All students and faculty members are hereby informed that there is an annual awareness programme on code of conduct in the auditorium hall.

Attendance is compulsory.



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Website: www.mkrishnalawcollege.com

Ref. No.: MKLC

Date: ...7/6/2019

Date 3/6/2019

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M.Krishna Law College
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e-mail: principalmklchsn@yahoo.co.in

Website: www.mkrishnalawcollege.com

Ref. No.: MKLC

Date: 12/6/2020

Date 41/6/2020

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### M KRISHNA LAW COLLEGE, HASSAN.



1974-2024 Golden Jubilee Year (Under the Auspices of the Malnad Technical Education Society (R), Hassan.)
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Ref. No.: MKLC

Report

Date: 716/2018

Date: 7/6/2018

Title of the program	Awareness program on code of conduct
Date, day and time of program	7/6/2018; Friday at 11.Am
Venue	College auditorium
Chairman	Dr. V Srinivasa (principal)
Objective of the program	The main objective of the annual awareness program on code of conduct is that the students, teachers and non-teaching staff should know about the code of conduct which is prescribed by the institution.  The students, teachers and non-teaching staffs are bound to follow the rules and regulations of the institutions.  One more main objective of the program was to inform students about the various activities conducted by the institution for the development of students and about the various committees established for their safety purpose.
Description	The program was presided by the chairman and he delivered the welcome address and the code of conduct was read out loud and made understood to everyone present by the members of the committee, later on the members of the committee gave a brief about all the activities and other various committees and the importance of following the institutional rules and regulations were made clear.



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Ref. No.: MKLC

Report

Date: 716)2019

Date: 7/6/2019

Title of the program	Awareness program on code of conduct
Date, day and time of program	7/6/2019 Friday at 11 A.M
Venue	College auditorium
Chairman	Dr. V Srinivasa (principal)
Objective of the program	The main objective of the annual awareness program on code of conduct is that the students, teachers and non-teaching staff should know about the code of conduct which is prescribed by the institution.  The students, teachers and non-teaching staffs are bound to follow the rules and regulations of the institutions.  One more main objective of the program was to inform students about the various activities conducted by the institution for the development of students and about the various committees established for their safety purpose.
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ef. No.: MKLC

Report

Date: 12/6/2020

Date: 12/6/2020

Title of the program	Awareness program on code of conduct
Date, day and time of program	12/6/2020, Friday at 11.30 AM
Venue	College auditorium
Chairman	Dr. V Srinivasa (principal)
Objective of the program	The main objective of the annual awareness program on code of conduct is that the students, teachers and non-teaching staff should know about the code of conduct which is prescribed by the institution.  The students, teachers and non-teaching staffs are bound to follow the rules and regulations of the institutions.  One more main objective of the program was to inform students about the various activities conducted by the institution for the development of students and about the various committees established for their safety purpose.
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Ref. No.: MKLC

Report

Date: 17/9/2021

Date: 17/9/2021

Title of the program	Awareness program on code of conduct
Date, day and time of program	17/9/2021 Friday at 11. Am College auditorium
Venue	College auditorium
Chairman	Dr. V Srinivasa (principal)
Objective of the program	The main objective of the annual awareness program on code of conduct is that the students, teachers and non-teaching staff should know about the code of conduct which is prescribed by the institution.  The students, teachers and non-teaching staffs are bound to follow the rules and regulations of the institutions.  One more main objective of the program was to inform students about the various activities conducted by the institution for the development of students and about the various committees established for their safety purpose.
Description	The program was presided by the chairman and he delivered the welcome address and the code of conduct was read out loud and made understood to everyone present by the members of the committee, later on the members of the committee gave a brief about all the activities and other various committees and the importance of following the institutional rules and regulations were made clear.



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1974-2024 Golden Jubilee Year

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Report Date: 17/6/2022

Title of the program	Awareness program on code of conduct
Date, day and time of program	17/6/2022, Friday at 11.30 Am.
Venue	College auditorium
Chairman	Dr. V Srinivasa (principal)
Objective of the program	The main objective of the annual awareness program on code of conduct is that the students, teachers and non-teaching staff should know about the code of conduct which is prescribed by the institution.  The students, teachers and non-teaching staffs are bound to follow the rules and regulations of the institutions.  One more main objective of the program was to inform students about the various activities conducted by the institution for the development of students and about the various committees established for their safety purpose.
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