

1974-2024 Golden Jubilee Year Salagame Road, Behind All India Radio, HASSAN - 573 202, (Karnataka) Phone : (O) : 08172-245406, Fax (P) : 08172-245414 e-mail : principalmklchsn@yahoo.co.in Website : www.mkrishnalawcollege.com

Ref. No. : MKLC

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Date :

Criterion – 5

Key Indicator – 5.1 – Student Support

5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

SI. No.	Attached Documents
1.	Women's Grievances Redressal Cell
2.	Women's Empowerment awareness programmes
	a. International Women's day – 8 th Mar 2018
	b. Women's Rights and issues – 16 th Mar 2018
	 c. Quality food for good life – 28th Aug 2018
	 Gay sex – Moral, Legal & Judicial Perspective – 28th Sep 2018
	e. First Medical Aid Methods and it's benefits – 29 th Sep 2018
	f. State Level training program - "women's Rights and Institution of
	Marriage – Need for Shift in the Paradigm" – 1 st Mar 2019
	g. Health Camp and HIV/AIDS awareness Program – 29 th Feb 2020
	 Awareness program on HIV/AIDS – Stigma Discrimination – 26th Feb 2020
	 Legal Literacy programme on sexual harassment, domestic violence and dowry prohibition& women's property law – 29th Aug 2022
	 j. Special program on HIV/AIDS awareness and Blood donation camp - 20th Jan 2023
	k. Special lecture on Women and Law – 6 th Jan 2023
3.	Declaration – Sexual harassment and Ragging cases
	 Ragging awareness to the students
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M.KRISHNA LAW COLLEGE, HASSAN

WOMEN'S GRIEVANCES REDDRESSAL CELL

The MTE Society under which the M. Krishna Law College has been established has committed itself to provide a congenial atmosphere in which students, Teachers, and non-teaching staff can work together in an environment free of violence, harassment, exploitation, and intimidation. This includes all forms of gender violence, sexual harassment, and discrimination on the basis of gender. Every member is expected to be aware of the commitment to the right to freedom of expression and association, it strongly supports gender equality and opposes to any form of gender discrimination and violence.

The Supreme Court of India, in a landmark judgment in August 1997 (Vishaka & Others Vs State of Rajasthan) stated that every instance of sexual harassment is a violation of "Fundamental Rights under Articles 14, 15, and 21 of the Constitution of India, and amounts to a violation of the "Right to Freedom" under Article 19(1)(g). Supreme Court in another judgment in January 1999 (Apparel Export Promotion Council Vs Chopra) has stated that sexually harassing behaviour needs to be eliminated as there is no compromise on such violations". The Supreme Court further reiterated that sexual violation of the fundamental right to gender equality and the right to life and liberty".

The Supreme Court judgment of 1997 makes it obligatory for every employer and other responsible persons to follow the guidelines laid down by the Court and evolve a specific mechanism to combat sexual harassment in the workplace. Educational institutions under the ambit



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of Karnataka State Law University, Hubli, are bound by the same directive. Following this, the MTE Society, being committed to uphold the Constitutional mandate ensuring the above mentioned human rights, adopted the following policy.

OBJECTIVES OF THE POLICY:

- To evolve a mechanism for the prevention and redressal of sexual harassment cases & other acts of gender based violence in the institution.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow up procedures.
- To provide an environment free of gender –based discrimination.
- To ensure equal access of all facilities and participation in activities of the college.
- To create a secure physical and social environment which will deter acts of sexual harassment.
- To promote a social and psychological environment that will raise awareness about sexual harassment in its various forms.

DEFINITION OF SEXUAL HARASSMENT:

For this purpose, sexual harassment includes such unwelcome sexuality determined behaviour directly or by implication) as:

- Physical contact and advances;
- A demand or request for sexual favours;
- Sexually coloured remarks;
- Showing pornography;

 Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

OBJECTIVE OF THE WOMEN'S GRIEVANCES REDRESSAL CELL:

- The Cell will deal with the cases / complaints of sexual harassment of the female students, teaching and non -teaching women staff of the College.
- The Cell shall process all the individual complaints and take suitable action thereon in the manner and mode as per the Sexual Harassment of Women at Workplace Prevention. Prohibition and Redressal) Act, 2013.
- The Cell shall be accountable to the Management.

STRUCTURE OF THE CELL :

Chairperson : Dr.V. Srinivasa

Principal, M.Krishna Law College, Hassan

Legal Expert : Sri.C.R.Chandrashekar Iyer

Vice-Chairman, Goerning Council

M.Krishna Law College, Hassan

Coordinator : Mrs.Rekha. K.S, Assistant Professor

Members : Mrs.Pallavi.M.S

Mrs .Nikhitha

JURISDICTION:

The rules and regulations outlined in this policy shall be applicable to all complaints of sexual harassment made:

- By a member of the institution against any other member irrespective of whether the harassment is alleged to have taken place within or outside the campus;
- By an outsider against a member of the college or by a member of the college against an outsider if the sexual harassment is alleged to have taken place within the campus;
- By a member of the college against an outsider if the sexual harassment is alleged to have taken place outside the campus. In such cases the Cell shall recommend that the college authorities initiate action by making a complaint with the appropriate authority. Further, the Cell will actively assist and provide available resources to the complainant in pursuing the complaint.

POWERS OF THE CELL:

- The Cell shall have the power to summon witnesses and call for documents from any employee or student;
- If the Cell has reason to believe that an employee/student is capable of furnishing relevant documents or information, it may direct such person to produce such documents or information by serving a notice in writing on that person, summoning the person, or calling for such documents or information at such place and within such time as may be specified in the written notice;
- Where any relevant document or information is recorded or stored by means of a mechanical, electrical or other device, the

Cell shall have the power to direct that the same be produced or that a clear reproduction in writing of the same be produced;

- Upon production of documents/information called for by it, the Cell shall have the power to (i) make copies of such documents/information or extracts there from; or (ii) retain information for such period as may be deemed necessary for purposes of the proceedings before it.
- The Cell shall have the power to issue interim directions to/with regard to any person participating in the proceedings before it;
- The Cell shall have the power to recommend the action to be taken against any person found any guilty of (a) sexually harassing the complainant: (b) retaliating against/victimizing the complainant or any other person before it; and (c) Making false charges of sexual harassment against the accused person.

FUNCTIONS OF THE CELL:

PREVENTIVE STEPS:

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It will be the endeavour of the Cell:

- To facilitate a safe environment that is free of sexual harassment;
- To promote behaviours that create an atmosphere that ensures gender equality and equal opportunities.

REMEDIAL STEPS:

 To ensure that the mechanism for registering complaints is safe, accessible and sensitive;

- To take cognizance of complaints about sexual harassment, conduct enquires, provide assistance and redressal to the victims, recommend penalties and take action against the harasser, if necessary;
- To advise the competent authority to issue warnings or take the help of the law to stop the harasser, if the complainant consents;
- To seek medical, police and legal intervention with the consent of the complainant;
- To make arrangements for appropriate psychological, emotional and physical support (in form of counseling, security and other assistance) to the victim if so desires.

PROCEDURE TO BE FOLLOWED BY THE CELL:

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- The Cell shall meet as and when any complaint is received by it.
 Complaint may be received by any member of the Cell;
- The Cell may direct the complainant to prepare and submit a detailed statement of incidents if the written complaint lacks exactness and required particulars, within a period of 2 days from such direction or such other time period that the Cell may decide;
- The Cell shall direct the accused employee(s) to prepare and submit a written response to complaint/allegations within a period of 4 days from such direction or such other time period as the Cell may decide;
- Each party shall be proved with a copy of the written statement(s) submitted by the other;
- The Cell shall conduct the proceedings in accordance with the principles of natural justice. It shall allow both parties reasonable

opportunity of presenting their case. However, should the accused choose not to participate in the proceedings, the Cell shall continue ex parte;

- The Cell shall allow both parties to produce relevant documents and witnesses to support their case. Documents produces by either party shall be affixed with that party's signature to certify the document as original/ True copy;
- The party against whom the document/witness is produced shall be entitled to challenge/cross examine the same;
- The Cell shall sit on a day-to-day basis to record and consider the evidence produced by both parties;
- As far as possible, the proceedings of the Cell shall take place in the presence of both parties;
- Minutes of all proceedings of the Cell shall be prepared and duely signed by the members of the Cell;
- The Cell shall make all endevour to complete its proceedings within a period of 15 days from the date of receipt of complaint;
- The Cell shall record its findings in writing supported with reasons and shall forward the same with its recommendations, to the Principal/Management, within a period of 5 days from completion of the proceedings before it. In case the Cell finds the facts disclose the commission of a criminal offence by the accused person, this shall be specifically mentioned in the Cell's report.

DISCIPENARY ACTION:

- Disciplinary action could be taken in the form of;
- Warning;

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- Written apology;
- Bond of good behaviour;
- Adverse remarks in the confidential report;
- Suspension;
- Dismissal;
- Denial of re-employment/re-admission;
- Stopping of increments/promotion/denying admission ticket;
- Reverting, demotion;
- Any other relevant mechanism.

Draft approved and certified:

Hon'ble Secretaty MTE Society, Hassan

Principal

M. Krishna Law College, Hassan M. KRISHNA LA HASSAN

India: Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013



TIMELINES

A written complaint has to be filed by the female employee within 3 months of the date of the incident

The inquiry has to be completed within 90 days

The inquiry report has to be issued within 10 days from the date of completion of inquiry

Employer is required to act on the recommendation of the committee within 60 days of the receipt of Inquiry report

Appeal against the decision of the committee is allowed within 90 days of the date of recommendation.

Special Lecture Program on "Women's Rights & Issues" during the International Women's Day Celebration



A special guest lecture was organised as a celebration of World Women's' Day on the topic "Women's Rights & Issues" on 16.03.2018. Dr. A. Savithri, MBBS,MD (Ob&G), Malnad Nursing Home, Hassan, who was present as chief guest and resource person during the programme.



COLLEGE Spiele Chandrashekar Iyer, Vice-Chariman & Senior Advocate, delivering the Presidential Speech.

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International Damen's Day - 8 Mar 2018







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Special Lecture Program on "Quality Food for Good Life"

An awareness programme was organized on the topic "Quality Food for Quality Life" on 28.08.2018. Sri. Jayarama, Secretary, Prakruthi Suraksha, NGO, Kanyakumari, who was the chief guest and resource person in the programme. Sri. Chandrashekar Iyer.C.R, Vice-Chairman, Dr.V. Sinivasa, Principal & Program Convenor, Dr.H.S. Hemanth Kumar were present during the program.



Sri. Jayarama, Secretary, Prakruthi Suraksha, NGO, Kanyakumari, delivering the lecture during the program.



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A special guest lecture programme was organised on 28.09.2018 on the topic "Gay Sex -Moral, Legal and Judicial Perspective". Sri.H.S. Kishore Kumar, Advocate & President, Malenadu Janapara Horata Samithi, Hassan, who gave a special lecture during the programme. A very intense discussion took place amongst the participants and the resource person during the session. Sri.C.R.Chandrashekar lyer, Vice-Prersident and the Principal of the Institution Sri.V. Srinivasa were also present during the programme.



Sri.H.S.Kishore Kumar, Advocate & President, Malenadu Janapar Horata Samithi, Hassan, as Resource Person during the Special lecture Program.



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A Special Lecture Program on the topic "First Medical Aid Methods & its Benefits" was organized on 29.09.2018



Dr.Bharathi Rajashekar, General Physician, Bharathi Nursing Home, Hassan, was the Resource Person was the Resource Person to address on the topic of this special lecture program.



the provision of initial care for an illness or injury. It is usually performed by a person to a sick or injured person until appropriate medical treatment can be



accessed in a hospital or by going to a doctor. Certain self limiting illnesses or minor injuries may not require further medical care after the first aid intervention. It generally consists of a series of simple and in some cases, potentially life-saving techniques that an individual can be trained to perform with minimal equipment. The First aid training, therefore, is of value in both preventing and treating sudden illness or accidental injury and in caring for large number of persons caught in a natural disaster. It is a measure both for self help as well as for the help of others.

Self-help: If you, as a first-aider, are prepared to help others, you are better able to care for yourself in case of injury or sudden illness. Even if your own condition keeps you from caring for yourself, you can direct others in carrying out correct procedures to follow on your behalf.

Help for Others : Having studied first-aid, you are prepared to give others some instruction in first-aid, to promote among them a reasonable safety attitude and to assist them wisely if they are stricken. There is always an obligation on a humanitarian basis to assist the sick and the helpless. There is no greater satisfaction than that resulting from relieving suffering or saving a life.

Why the First Aid : The main objective of first aid is not to cure, but to ensure safety until the patient or affected person accesses specialised treatment. It is the initial assistance or care of a suddenly sick or injured person. It is the care administered by a person as soon as possible after an illness or accident. It is this prompt care and attention prior to the arrival of the ambulance that sometimes creates the difference between life and death, or between a full or partial recovery. The major objectives of first aid are: (i) to ensure that the victim reaches the place of specialised treatment safely and life is not lost in-between; (ii) to prevent further harm, i.e., the injury that has taken place, does not deteriorate further; (iii) to prevent the danger of further injury; and (iv) to promote recovery, i.e., necessary intervening care is taken in a way that promotes recovery and relieves the victim of pain and uneasiness.

Dr.V.Srinivasa, Principal inaugurated the program and Sri.C.R.Chnadrashekar Iyer, Vice-Chairman & Senior Advocate has presided over the function. Dr.H.S.Hemanth Kumar was the Coordinator of this program.



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M. Krishna Law College, Hassan

(NAAC Re-Accredited with B+ Grade)

Malnad Technical Education Society (R) In Association with



National Human Rights Commission,

New Delhi. Invites you for

One Day State Level Training Programme on "Women Rights and Institution of Marriage - Need for Shift in the Paradigm"

Date : 1-3-2019, Friday at 10.00 a.m. Venue : M. Krishna Law College Auditorium

Inauguration by: Sri. K.S. Thimmannachar District and Session Judge, Hassan

Presided by:

Sri. Ashok Haranahally, Chairman Malnad Technical Education Society (R) Chief Guest :

Sri C.K. Basavaraj Sr. Civil Judge & Member Secretary, Dist. Legal Service Authority, Hassan.

Sri R.T. Dyave Gowda

Hon'ble Secretary, M.T.E.S (R), Hassan. Sri R. Sheshagiri

Hon'ble Treassurer, M.T.E.S (R), Hassan. Dr. V. Srinivas

Principal, M. Krishna Law College, Hassan. Sri Chandrashekara Iyer Vice Chairman, Governing Council, M. Krishna Law College, Hassan.

Registration : 9-00 a.m. to 10-00 a.m. Inauguration : 10-00 a.m. to 11-00 a.m.

National Human Rights Commssion, New Delhi sponsored a State Level Seminar on the Topic "Women Rights and Institution of Marriage - A Need for Shift in the Paradigm" on 01.03.2019



On 01.03.2019, the NHRC, New Delhi, sponsored one day State Level Workshop and Training Programme on the topic 'Women Rights and Institution of Marriage – Need for Shift in the Paradigm' was organized in the College. The various topics like, The Institution of Marriage in 21st Century, Women and Equality: Recent Trends and Developments, Discriminative Personal Law Relating to Marriage, Married Women's Rights to Property – A Comparative View etc., were been addressed during the technical sessions in the programme.



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Sri.K.S.Thimmannachar, District & Session Judge, Hassan has inaugurated the Workshop, Sri.Ashok harnahalli, Chairman MTES, has presided, Sri.C.K.Basavaraj, Sr.Civil Judge & Member Secretary, DLSA, Hassan was the chief guest, Sri.R.T.Dyave Gowda, Secretary Treasurer MTES, Sri.C.R.Chnadrashekar Iyer, Vice-Chairman were the guest of honours of this workshop

Dr.K.R.Aithal, Former Chairman & Dean Faculty of Law Karnataka University, Dharwad, Dr.Vishwanath.N, Prof & Dean Faculty of Law, Karnataka Univerity, Dharwad, Dr.G.r.Jagadish, Principal, CBR National Law College, Shimoga and Prof.K.B.Vasudeva, Principal, Vidyavardhaka Law College, Mysore were the Resource Persons during this State Level Workshop program. Prof.Subash.G.Plathottam, Assistant Professor was the Convenor



Family is a part of the society and every family starts with marriage. The institution of marriage exists in every society in one form or the other. People generally feel that marriage and family are the only proper and possible ways of living to live. They have derived such feelings as they have lived in a family as children and have always felt that family is the safest place for living. Hence, marriage is an established norm which reflects the attitude, beliefs and behavior of the people. It is an interpersonal relationship with communal or religious acknowledgment. The concept of marriage is deeply and effectively rooted in every society of the world. Many countries consider marriage as a bond which exclusively gives consent for a sexual relationship and for having children, as in such countries sex and having children before marriage is seen as a sin. The concept of marriage being multi-dimensional involves social, legal, economic and cultural aspects.

Millennium Development Goal aims to empower women. Despite serious efforts, women empowerment has been lagging behind the target rate. Responsibility of us cannot be denied for such outcome because it has an important role in Indian

CRISHNA LAW COLLEGE HASSAN

women's life. Marriage in India is considered as an important social event and is supposed to transmit traditional values across generations. Hence, in orthodox society, lone women (unmarried/widow/ divorcee/ separated) are subject to disrespect in anticipation that they are rebelling against patriarchy. Again in this type of society, majority of Indian women are discouraged to opt job, therefore, marriage becomes the only option for their future settlement and security. Hence, life of Indian women is supposed to spin around their marital status, which possibly has some influence on their level of empowerment. Present study evaluate the influence of marital status on women empowerment, explores the possible reasons of difference in empowerment, if any, and suggest some way–out to eliminate this difference. Except married women, all lone women is found to have miserably low empowerment and are not allowed to take part in the familial decisions though they have the right to keep money for their own use and enjoy some mobility freedom.

It is ironical that most women are unaware of their legal rights, and thus keep mum. In order to fight injustice, it is important to have through knowledge about the rights. The Constitution of India, under Article 14, backs women and their rights in the country. It ensures women equality and equal protection of the laws. Article 15(3) empowers the state to take affirmative action in favour of a daughter-in-law.

A wife has the legal authority to live with proper dignity and self-respect with her in-laws. She also has the right to have the same lifestyle that her husband's and in-laws have. This legal right provides married woman independence after marriage.



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Health Camp and HIV/AIDS Awareness Programme conducted at Valagera Halli on 29/02/2020.



KRISHNA LAW COLLEGS HASSAN





M.KRISHNA LAW COLLEGE, HASSAN SWAMY VIVEKANANDHA YOUTH MOMENT, HASSAN Red ribbon club Unit, M.K.L.C, HASSAN AWARENESS PROGRAMME ON

"HIV/AIDS - STIGMA DISCRIMINATION

Date: 26/02/2020, Wednesday

Time: 10.30 AM

Venue: AUDITORIUM

PRESIDENT

Sri. C.R. CHANDRASHEKAR IYER,

Vice-Chairman, Governing Council M. Krishna Law College, Hassan.

INAUGURATION

Dr. V. SRINIVAS, Principal M.Krishna Law College, Hassan

Chief Guest

Dr. Sudhir B Bengalura Vice President, Swamy vivekanada Youth Moment, Hassan

Programme Co-ordinator

Dr. H S Hemanth Kumar Co-Ordinator, Red Ribbon Club Unit, M. Krishna Law College, Hassan

All are Welcome

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HIV-AIDS-Stigma Discrimination.

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ಹಾಸನ : ಸಕ್ಕರೆ ಖಾಯಿಲೆ (ಡಯಾಬಟಿಸ್) ಮತ್ತು ಅಧಿಕ ರಕ್ಷದೊತ್ತಡ (ಬಿ.ಪಿ) ಗಳಂತೆ ಎಚ್.ಐ.ವಿ ಸೋಂಕು ಮತ್ತು ಎಡ್ಸ್ ಸಹಾ ಧೀರ್ಘಕಾಲಿಕ, ಸಂಪೂರ್ಣ ಗುಣಪಡಿಸಲಾಗದ, ಆದರೆ ಸೂಕ್ತ ವೈದ್ಯಕೀಯ ಸಲಹೆ ಹಾಗೂ ನಿಯಮಿತ ಔಷಧೋಪಜಾರಗಳಿಂದ ನಿಯಂತ್ರಿಸಬಹುದಾದ ಖಾಯಿಲೆಯಾಗಿದೆ. ಜೊತೆಗೆ ನಿಯಮಿತ ವ್ಯಾಯಾಮ ಮತ್ತು ಪೌಷ್ಠಿಕ ಆಹಾರ ಸೇವನೆಯನ್ನು ಅನುಸರಿಸಿದರೆ ಸಾಮಾನ್ಯರಂತೆ ಸೋಂಕಿತರು ಬಹಳ ವರ್ಷ ಅರ್ಥಪೂರ್ಣ ಜೀವನ ನಡೆಸಬಹುದು, ಆಪ್ತಸಮಾಲೋಜನೆ. ತಜ್ಜ ವೈದ್ಯರಿಂದ ಸಲಹೆ, ರಕ್ತ ಪರೀಕ್ಷೆಯ ಸೌಲಧ್ಯ ಮತ್ತು ಜೊಂಕಿತರು ಬಹಳ ವರ್ಷ ಅರ್ಥಪೂರ್ಣ ಜೀವನ ನಡೆಸಬಹುದು, ಆಪ್ತಸಮಾಲೋಜನೆ. ತಜ್ಜ ವೈದ್ಯರಿಂದ ಸಲಹೆ, ರಕ್ತ ಪರೀಕ್ಷೆಯ ಸೌಲಧ್ಯ ಮತ್ತು ಜಿಷಧಿಗಳು ಎಲ್ಲಾ ಸರ್ಕಾರಿ ಆಸ್ಪತ್ರೆಗಳ ಎ.ಆರ್.ಟಿ ಕೇಂದ್ರಗಳಲ್ಲಿ ಉಚಿತವಾಗಿ ಲಧ್ಯವಿವೆ. ಲೈಂಗಿಕ ಸಂಪರ್ಕವಿಲ್ಲದೇ ಸೋಂಕಿತ ವ್ಯಕ್ತಿಯೊಂದಿಗೆ ಒಂದೇ ಸೂರಿನಡಿ ವಾಸಿಸುವುದರಿಂದ ಎಡ್ಡ್ ತಗುಲುವಿದಿಲ್ಲ, ಸೋಂಕಿತರ ಕುಟುಂಬ ವರ್ಗ ಹಾಗೂ ಸಮಾಜ ಅರಿತುಕೊಂಡರೆ, ಎಚ್.ಐ.ವಿ ಸೋಂಕಿತರು ಸಮಾಜದಿಂದ ಅನುಧವಿಸುತ್ತಿರುವ ಕಳಂಕ ಮತ್ತು ಶಾರತನ್ನು ಕಡಿಮೆಯಾಗಲು ಸಾಧ್ಯ ಎಂದು ಸ್ವಾಮಿ ವಿಬೇಕಾನಂದ ಯೂತ್ ಮೂವ್ ಮೆಂಟ್ ಸ್ಥಳೀಯ ಸಂಚಾಲಕರು ಮತ್ತು ಉಪಾಧ್ಯಕರಾದ ಡಾ. ಸುದೀರ್ ಬಿ ಬೆಂಗಳೂರ ಅಭಿಪ್ರಾಯ ವ್ಯಕ್ತಪಡಿಸಿದರು.



ಇವರು ಹಾಸನ ನಗರದ ಎಂ.ಕೃಷ್ಣ ಕಾನೂನು ಕಾಲೇಜಿನ ರೆಡ್ ರಿಬ್ಬನ್ ಘಟಕೆ. ಸ್ವಾಮಿ ವಿವೇಕಾನಂದ ಯೂತ್ ಮೂವ್ ಮೆಂಟ್ ಮತ್ತು ಹಾಸನ ವೈದ್ಯಕೀಯ ವಿಜ್ಞಾನಗಳ ಸಂಸ್ಥೆ ಹಾಗೂ ರೋಟರಿ ಸಮುದಾಯ ದಳ ಸ್ಪರ್ಶ, ಹಾಸನ ಇವರ ವತಿಯಿಂದ ಎಂ.ಕೃಷ್ಣ ಕಾನೂನು ಕಾಲೇಜಿನಲ್ಲಿ 180 ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಬರ್ಪಡಿಸಿದ್ದ 'ಹೆಚ್.ಐ.ಎ / ಏಡ್ಸ್ ಮತ್ತು ಕಳಂತ ತಾರತವ್ಯ ತಡೆಗಟ್ಟುವ ಬಗ್ಗೆ ಹಾಗೃತಿ ಕಾರ್ಯಕ್ರಮ' ದ ಸಂಪನ್ಮೂಲ ವೃಕ್ತಿಯಾಗಿ ಧಾಗವಹಿಸಿ ಮಾತನಾಡುಕ್ತಾ, ಹೆಚ್.ಐ.ಎ /ಏಡ್ಸ್ ಸೋಂಕಿತರಿಗೆ ಎಲ್ಲರಂತೆ ಶಿಕ್ಷಣ, ಉದ್ಯೋಗ, ವೈವಾಹಿಕ ಜೀವನ ನಡೆಸುವ ಮತ್ತು ಅನುವಂತೀಯವಾಗಿ ತಂದೆಯಿಂದ ಆಸ್ತಿ ಪಡೆಯುವ ಹಕ್ಕುಗಳಿವೆ, ಸಮಾಜದಲ್ಲಿ ಯಾರಾದರೂ ಸೋಂಕಿತರೆಂಬ ಕಳಂಕ ಹೊರೆಸಿ, ಅವರಿಂದ ಈ ಹಕ್ಕುಗಳನ್ನು ಕಸಿದುಕೊಳ್ಳಲು ಪ್ರಯಶ್ನಿಸಿದರೆ, ಆದು ಹೆಚ್ಚ್ ಐ.ಎ/ಏಡ್ಸ್ ವಿಹುತ್ತಾ ಪಡೆ ಕಾಯಿದೆ 2017 ರ ಪ್ರಕಾರ, ಶಿಕ್ಷಾರ್ಷ ಅಪರಾಧವಾಗಿದ್ದು, ಇದಕ್ಕೆ ನ್ಯಾಯಲಯವು ಒಂದು ಲಕ್ಷ ರೂಪಾಯಿಗಳವರೆಗೆ ದಂಡ ಹಾಗೂ ಎರಡು ವರ್ಷದವರೆಗೂ ಜೈಲು ಶಿಕ್ಷೆ ವಿಧಿಸುಸುಹುದಾಗಿದೆ ಎಂದು ತಿಳಿಸಿದರು.



AW COLLEGE

ಕಾರ್ಯಕ್ರಮದ ಸಂಯೋಜಕರಾದ ಎಂ.ಕೃಷ್ಣ ಕಾನೂನು ಕಾಲೇಜಿನ ಡಾ. ಹೇಮಂತ್ ಕುಮಾರ್ ರವರು ತಮ್ಮ ಪ್ರಾಸ್ತಾವಿಕ ಮಡಿಗಳಲ್ಲಿ ಏಡ್ಸ್ ರೋಗ ಮತ್ತು ಏಡ್ಸ್ ರೋಗಿಗಳ ಹಕ್ಕುಗಳ ಬಗ್ಗೆ ಎಲ್ಲರೂ ತಿಳಿದುಕೊಳ್ಳುವುದರ ಮೂಲಕ ಏಡ್ಸ್ ರೋಗಿಗಳ ಆತ್ಮವಿಶ್ವಾಸವನ್ನು ಹೆಚ್ಚಿಸುವುದರಿಂದ ಅವರು ಕೂಡ ಸಮಾಜದಲ್ಲಿ ಎಲ್ಲರಂತೆ ಬದುಕುವ ಅವಕಾತ ನೀಡಲು ಸಹಕರಿಸುವ ಉದ್ದೇಶದಿಂದ ಈ ಕಾರ್ಯಕ್ರಮವನ್ನು ಹಮ್ಮಿಕೊಳ್ಳಲಾಗಿದೆ ಎಂದು ತಿಳಿಸಿದರು.

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ಕಾರ್ಯಕ್ರಮದ ಅಧ್ಯಕ್ಷತೆ ವಹಿಸಿದಂತಹ ಕಾಲೇಜಿನ ಉಪಾಧ್ಯಕ್ಷರಾದ ಸಿ ಚಂದ್ರತೇಖರ್ ಐಯ್ಯರ್ರವರು ಮಾತನಾಡಿ ಕಾನೂನು ವಿದ್ಯಾರ್ಥಿಗಳು ಎಡ್ಡ್ ರೋಗದ ಬಗ್ಗೆ ಮಾಹಿತಿ ಪಡೆದುಕೊಳ್ಳಲು ಸಂಕೋಚ ಪಡದೆ ಮುಕ್ತ ಮನಸ್ಸಿನಿಂದ ಮಾಹಿತಿಯನ್ನು ಪಡೆಯುವುದರೊಂದಿಗೆ ತಮ್ಮ ಸುತ್ತಮುತ್ತಲೂ ಇರುವ ಏಡ್ಸ್ ರೋಗಿಗಳ ಹಕ್ಕನ್ನು ರಕ್ಷಿಸುವ ಮೂಲಕ ಸಮಾಜಕ್ಕೆ ತಮ್ಮ ಕಾಣಿಕೆಯನ್ನು ನೀಡಬೇಕೆಂದು ತಿಳಿಸಿದರು.

ಕಾಲೇಜಿನ ಪ್ರಾಂಶುಪಾಲರಾದ ಡಾ. ಎ ತ್ರೀನಿವಾಸರವರು ಕಾರ್ಯಕ್ರಮವನ್ನು ಉದ್ಘಾಟಿಸಿ ಕಾನೂನಿನ ಅಡಿಯಲ್ಲಿ ಏಡ್ಸ್ ರೋಗಿಗಳಿಗೂ ಸಮಾನವಾದ ಹಕ್ಕು ಇದೆ. ಅದರ ಅರಿವನ್ನು ಅವರಿಗೆ ತಲುಪಿಸಬೇಕಾದ ಕರ್ಶವೃ ಎಲ್ಲರೂ ಹೊಂದಿದ್ದಾರೆ ಎಂದು ತಿಳಿಸಿದ್ದರು.



ಸ್ವಾಮಿ ಎವೇಕಾನಂದ ಯೂತ್ ಮೂವ್ ಮೆಂಟ್ ಹಾಸನ ಶಾಖೆಯ ಜಿಲ್ಲಾ ಸಂಯೋಜಕರು ಮತ್ತು ರೋಟರಿ ಸಮಾದಾಯ ದಳದ ಅಧ್ಯಕ್ಷದಾದ ಯೋಗನಾಥ್ ಎಂ.ಹೆಚ್ ಮಾತನಾಡುತ್ತ ಕಾನೂನು ವಿದ್ಯಾರ್ಥಿಗಳು ತಮ್ಮ ವೃತ್ತಿಜೀವನದಲ್ಲಿ ಹೆಜ್.ಐ.ಎ ಸೋಂಕಿತರು ಸಮಾಜದಲ್ಲಿ ಎಲ್ಲರಂತೆ ಬದುಕುವಂತೆ ವಕಾಲತ್ತು ನಡೆಸಿ ತಮ್ಮಿಂದಾದ ಸೇವೆಯನ್ನು ಹೆಜ್.ಐ.ಎ ಸೋಂಕಿತರಿಗೆ ನೀಡಬೇಕೆಂದು ತಿಳಿಸಿದರು.

ಕಾರ್ಯಕ್ರಮದಲ್ಲಿ ಹಾಸನ ವೈದ್ಯಕೀಯ ವಿಜ್ಞಾನಗಳ ಸಂಸ್ಥೆಯ ಗೃಹ ವೈದ್ಯರಾದ ಡಾ. ನಿಲಾಂಜನಾ ಮತ್ತು ಉಪಶಮನ ಆರೈಕೆಯೋಜನೆಯ ಸಿಬ್ಬಂದಿಗಳು ಉಪಸ್ಥಿಕಂದ್ದರು.

ಕಾಲೇಜಿನ ವಿದ್ಯಾರ್ಥಿ ಕ್ರಿವೇಣೆ ಪ್ರಾರ್ಥಿಸಿದರು. ಜಂದನ್ ಕಾರ್ಯಕ್ರಮ ನಿರೂಪಿಸಿದರು, ರೋಷಿಣಿಯವರು ಸ್ವಾಗತಿಸಿದರು ಮತ್ತು ವೈತ್ರರವರು ವಂದಿಸಿದರು.

ERISHNA LAW COLLEG HASSAM

Sri Adhi Chunchanagiri, Shikshana Mahavidyalaya, Channarayapattana-

M Krishna Law College, Hassan.

Legal aid and awareness cell Jointly Organized Special Lectures

PRESIDENT

Dr. H.P. Shankar

Principal

Sri Adhi Chunchanagiri, Shikshana Mahavidyalaya, Channarayapattana

INAUGURATION

Dr. V. Srinivasa

Principal

M. Krishna Law College, Hassan

SPECIAL LECTURES ON

Domestic Violence and Law

Speaker

Pallavi M.S.

Co-Ordinator Women's Rights Awareness Cell Sexual Harassment and Law

Speaker

Shwetha, H.E. Co-Ordinator Women's Rights Awareness Cell Dowry Prohibition and Women's Property Laws

Speaker

Yashaswini.M.S. Co-Ordinator Women's Rights Awareness Cell PRESENCE

Prof. Seema Firdose

Co-ordinator

Legal Aid and Awareness Cell, M.K.L.C. Hassan.

Date : 29-08-2022 Time ; 10: 00 A.M.

Venue College Auditorium

ALL ARE CORDIALLY INVITED Teaching, Non Teaching Staff & Students









ISHNA LAW COLLEGE RASSAN



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ಎಂ.ಕೃಷ್ಣ ಕಾನೂನು ಮಹಾವಿದ್ಯಾಲಯ, ಹಾಸನ ರೆಡ್ ರಿಬ್ಬನ್ ಮತ್ತು ಯುವ ರೆಡ್ ಕ್ರಾಸ್ ಘಟಕ ಜಿಲ್ಲಾ ಏಡ್ಸ್ ನಿಯಂತ್ರಣ ಮತ್ತು ಪ್ರತಿಬಂಧಕ ಘಟಕ ಹಾಸನ ರೆಡ್ ರಿಬ್ಬನ್ ಕ್ಲಬ್ ಜೀವ ಸಂಜೀವಿನಿ ರಕ್ತ ಕೇಂದ್ರ ಹಾಸನ ಲಯನ್ಸ್ ಸಂಸ್ಥೆ ಹಾಸನ ಇವರ ಸಂಯುಕ್ತಾತ್ರಯದಲ್ಲಿ

"HIV-AIDS ಹರಿತು ಉಪನ್ಯಾಸ ಮತ್ತು ರಕ್ತ ದಾನ ತಿಬಿರ "

<u>මಧ್ಯಕ್ಷತೆ</u> ಡಾ. ಖಿ ಶ್ರೀನಿವಾನ, ಪಾಂತುಪಾಲರು, ಎಂ.ಕೃಷ್ಣ ಕಾನೂಮ ಕಾಲೇಜು, ಹಾವನ

<u>ಉದ್ಘಾಟನೆ</u> ಶ್ರೀ. ಸಿ.ಆರ್. ಜಂದ್ರಶೇಖರ್ ಅಯ್ಯರ್

ಉಪಾದ್ಯಕ್ಷರು, ಅಡಆತ ಮಂಡಳ. ಎಂ.ಕೃಷ್ಣ ಕಾನೂಮ ಕಾಲೇಜು, ಹಾಸನ

ಮುಖ್ಯ ಅತಥಿಗಳು

ಶ್ರೀ. ರವಿಕುಮಾರ್ ಬಲ್ಲೇನಹಕ್ಷ

ಜಲ್ಲಾ ಮೇಲ್ವಹಾರತರು, ಡ್ಯಾಷ್ಕ್ರೂ ವಿಭಾರ ಆರೋದ್ಯ ಮತ್ತು ಕುಟುಂಬ ಇಲಾಖೆ ಹಾಸನ

ಶ್ರೀ ಹೆಚ್.ಅರ್. ಜಂದ್ರೇಗೌಡ ಪಾಂತಿಯ ಅಧ್ಯಕ್ಷರು ಲಯನ್ನ್ ಸಂಸ್ಥೆ ಹಾಸನ

ಕಾರ್ಯಕ್ರಮ ಸಂಜಾಲಕರು ಡಾ. ಹೆಜ್.ಎಸ್. ಹೇಮಂತ್ ಕುಮಾರ್

ಹರ್ಷಲಿಗೂ ಸ್ವಾಗತ"

ಕಾರ್ಯಕ್ರಮ ಸಂಯೋಜವಾಧಿಕಾರಿಗಳು, ರೆಡ್ ಲಿಬ್ಬನ್ ಮತ್ತು ಯುವ ರೆಡ್ಕ್ರಾನ್ ಫಚಕ ಎಂ.ಕೃಷ್ಣ ಕಾನೂನು ಕಾಲೇಜು, ಹಾಸನ

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EL TRISTINA

LAW COLLEGE

HIV/AIDS Awareness and Blood Donation Camp was organized on 20.01.2023.



There is a saying that "Prevention is better than Cure". Since HIV/AIDS disease is incurable, such kind of awareness programme on HIV/AIDS is indispensible for each and every human being. Hence, awareness programme was held on 20.01.2023, which was organized by our institute and District Aids Prevention & Regulation Unit,Hassan, Red Ribbon Club Jeeva Sanjivini Blood Bank, Hassan and Lions Club, Hassan.In this programme Sri. Ravikaumar Ballenahalli,District In-cahrge, Deprt of Health & Family, Hassan, was gracing the programme and delivered his valuable speech on HIV/AIDS. HIV Resource person Sri. H.R.Chandregowda, Regional President, Lions Club, Hassan also delivered his speech in this programme.



Dr.V.Srinivasa, Principal has presided and Mr.C.R.Chandrashekar Iyer has inauguared the program.Dr.H.S.Hemathkumar was the Convenor to organize this health related program. Blood donation camp was also organized during this program.





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WOMEN AND LAW :-



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Ref. No. : MKLC

Date :

Declaration

This is to declare that the institution has a transparent mechanism for timely redressal of student grievances including ragging and sexual harassment cases.

Further it is declare that the college has reported NIL cases of ragging and sexual harassment in college past five years



.10 TRAC

HASSAN

M. KRISHNA LAW COLLEGE, HASSAN

Anti-Ragging / Student Grievances Redressal Mechanism

Grievance by the Student



To the Class Teacher



Referred to the Panel consisting of Vice-Principal Student Welfare Officer Class Teacher



Report to the Vice-Chairman



Final decision by the Principal



M. KRISHNA LAW COLLEGE : HASSAN

A. Basic Measure

- 1. A Anti Ragging Committee
- b. Anti-Ragging Squad
- c. Anti Ragging Cell
- d. Publicity for measures

Co-ordinator - Rekha,K.S. Asst. Prof

Member - Dr.V.Srinivasa, Principal(inchrage)

Member - Chandrahasa, Asst. Prof

Member-Pallavi, Student

Member - Chethan Student

B. Counselling and monitoring measures

- 1. We are counselling all the students time to time,
- 2. College has permanent Anti ragging cell.

C. Creative Dissemination of the idea of ragging - free compus

In the beginning of every academic year we are creating awareness.

about ragging to all the new coming students and existing students.

D.Using other UGC intiated measures

To creat awareness among students, posters are put on notice board.



Incipal

M.Krishna Law College Hassan

What Constitutes Ragging?

Ragging constitutes one or more of any of the following acts:

- a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- b) Indulging in rowdy or undisciplined activities by any student or students
 which causes or is likely to cause annoyance, hardship, physical or
- psychological harm or to raise fear or apprehension thereof in any fresher
 or any other student.
- c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
- g) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.



CRISHNA LAW COLLEGE MASSAN

Where Can I get Help?

- I. I do not want you to feel that you are alone and help less. We are all with you.
- 2. Your Parents are there to help. Please do not feel that you will burden your parents. Talk to them freely and openly. If you are being ragged – it is not your fault. They understand that.
- 3. We, at the Ragging Prevention Program are ready to help. You can call us any time on 1800 180 5522. It is a free phone. You can also send us an E mail on <u>helpline@antiragging.in</u>.
- 4. Your College Administration is there to help Please do not hesitate to ask for help. They will definitely help you. The local police and local administration is also there to help.
- 5. Any body can register a complaint of Ragging. It does not have to be only the victim. If you notice an incidence of Ragging you must inform the call centre. It is your duty to do so.
- 6. You can also register a complaint of Ragging Anonymously. You must however avoid this option because without knowing details it becomes difficult for us to take any action. We can assure you of confidentiality.
- 7. For knowing the progress of your complaint you can log on to the Anti Ragging Portal: <u>www.antiragging.in</u> or visit <u>www.amanmovement.org</u>.



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